Sunrise
HEALTH REGION

Annual Report
2003-04

Working together...for healthy people in healthy communities

Table of Contents

Who We Are	Page 2
Environmental Scan	Page 5
Initiatives & Accomplishments	Page 8
Progress & Results	Page 10
Challenges & Future Direction	Page 14
Management Discussion & Analysis	Page 16
Management Report	Page 16
Financial Summaries	Page 17

June 30, 2004

The Honourable John T. Nilson
Minister of Health
Province of Saskatchewan

Dear Mr. Nilson,

The Sunrise Regional Health Authority is pleased to provide you and the residents of the Sunrise Health Region with its 2003-4 Annual Report.

This report provides the audited financial statements of the region for the fiscal year ended March 31, 2004 and outlines the region's activities and accomplishments for that period.

Respectfully submitted,

Ben Weber
Chair
Sunrise Regional Health Authority

This report can be accessed online at www.SunriseHealthRegion.sk.ca
Simply click on 'Documents' at the top of our home page

Copies of the addendum Payee Disclosure List are available at Sunrise Health Region's executive office:
Yorkton Regional Health Centre
Park Unit
270 Bradbrooke Drive
Yorkton SK
(306) 786-0100

104-06805/

Who We Are, Who We Serve

The Sunrise Regional Health Authority provides health services to the residents of 53 cities, towns and villages, 28 rural municipalities and three First Nations in east central Saskatchewan, roughly 58,300 Saskatchewan residents in total.

Roughly 3,000staff members in the region provide and support health care through community-based services and within our 24 facilities. The region's head offices are located in Yorkton, a city of 17,000 residents which is both the largest and the most central community in the region.

The affairs of the region are guided by a 12-person Regional Health Authority, the members of which are appointed by the Government of Saskatchewan. The Regional Health Authority appoints a Chief Executive Officer, who is responsible for the general administration and organization of the region.

Members of the Sunrise Regional Health Authority Board:
Ben Weber, Chair, of Yorkton; retired psychiatric nurse
Ivan Peterson, Vice Chair, of Hazel Dell, retired teacher and farmer
Albert Seib of Melville, farmer
Alvin Joe Garchinski of Ituna, retired manager
Audrey Horkoff of Kamsack, farmer/rancher
Karen Keshane of Key First Nation, community health representative
Beverly Kostichuk of Insinger, farmer, social worker
Irene Adams of Langenburg, retired teacher
Janet Hill of Yorkton, businessperson
Jennie Ortynsky of Canora, retired nurse
John Nightingale of Esterhazy, retired mining executive
Raymond King of Foam Lake, retired hospital administrator

Public Transparency

The dates, times and locations of all public RHA meetings are listed on the health region's web site and also distributed to local media outlets. Members of the public and area journalists are welcome to attend and observe the meetings, and can also contact the region in order to be included on the meeting agenda and make presentations to the RHA.
RHA meeting minutes, once approved, are posted on the web site, as are all approved public documents, including the Strategic Plan and this Annual Report. Hard copies of the above can be obtained at the region's administrative office in Yorkton. Subsequent to all RHA meetings, a newsletter summarizing the meeting's highlights is distributed to all local media outlets. The targeted time frame for distribution of the 'BoardBrief' is 48 hours after the meeting's completion.

Community Health Advisory Committees

Six geographically-based Community Health Advisory Committees (CHACs) have been established for the purpose of providing the Sunrise Regional Health Authority with advice respecting the provision of health services. CHACs provide advice to the RHA in the areas of program and service development and delivery, health issues, needs and priorities, access to health services and promotion of health.
CHAC members are appointed by the Regional Health Authority. Prospective members may be recommended by the CHAC, other community groups or individuals.

Health Care Organizations and Third Party Relationships

Saul Cohen Centre, Melville
Located in Melville, the Saul Cohen Centre is a non-profit organization offering counselling regarding the use or misuse of drugs or alcohol. Centre staff provide services in Esterhazy twice a week, and in Ituna every other week. Sunrise Health Region provides financial and payroll services to the centre, as indicated in the region's audited statements.

Parkland Alcohol and Drug Abuse Society (PADAS)
PADAS, located in Yorkton, is a non-profit organization that offers services to anyone troubled by their own or someone else's use of alcohol or drugs. Sunrise Health Region contracts with PADAS for services with an annual service agreement that sets out the budget and terms and conditions of the service provided.

KidsFirst
KidsFirst is an early childhood development program, intended to provide vulnerable children with the best possible start in life, and to ensure they will be nurtured and supported by well functioning families and communities. Sunrise Health Region is the accountable partner and provides KidsFirst with financial, payroll and information technology services for a fee.

Society for the Involvement of Good Neighbours (SIGN)
SIGN is a private non-profit corporation located in Yorkton that partners with local agencies and organizations to develop and deliver needed social services to area residents. Sunrise Health Region contracts with SIGN for services with an annual service agreement that sets out the budget and terms and conditions of the service provided.

Emergency Medical Services
Emergency medical services or ambulance services are provided to communities in the health region by a combination of contract ambulance services and district-owned services. These services include:
Canora Ambulance Care
Kilbach's Ambulance Service (Esterhazy and area)
Shamrock Ambulance Service (Foam Lake and area)
Ituna Emergency Medical Service
Duck Mountain Ambulance Care (Kamsack, Norquay and area)
Langenburg Emergency Medical Service
Melville Emergency Medical Service
Preeceville Ambulance Service
Crestvue Ambulance Services (Yorkton and area)

St. Paul Lutheran Home, Melville
St. Peter's Hospital, Melville
St. Anthony's Hospital, Esterhazy

These faith-based facilities are affiliates of Sunrise Regional Health Authority; their financial and operational relationship with the health region is defined by the Regional Health Authorities Act. Each is governed by its own Board of Directors, which appoints a facility administrator to oversee the facility's staff and management team.

Working together...for healthy people in healthy communities

OUR MISSION IS TO IMPROVE THE HEALTH AND WELL-BEING OF INDIVIDUALS AND COMMUNITIES THROUGH LEADERSHIP, COLLABORATION AND THE PROVISION OF HIGH QUALITY HEALTH SERVICES.

We will promote a **positive work environment** that is safe and secure, stimulating, challenging and enjoyable.

We will serve in a **caring, concerned** and **compassionate** manner.

We will provide the **highest possible quality** in all aspects of care and service delivery.

We will base our decisions on the **best available evidence**.

We will treat people with **dignity, respect and trust**.

We will **communicate openly and honestly**.

We acknowledge the **rights and responsibilities of individuals**, both in the receiving and delivery of care or service.

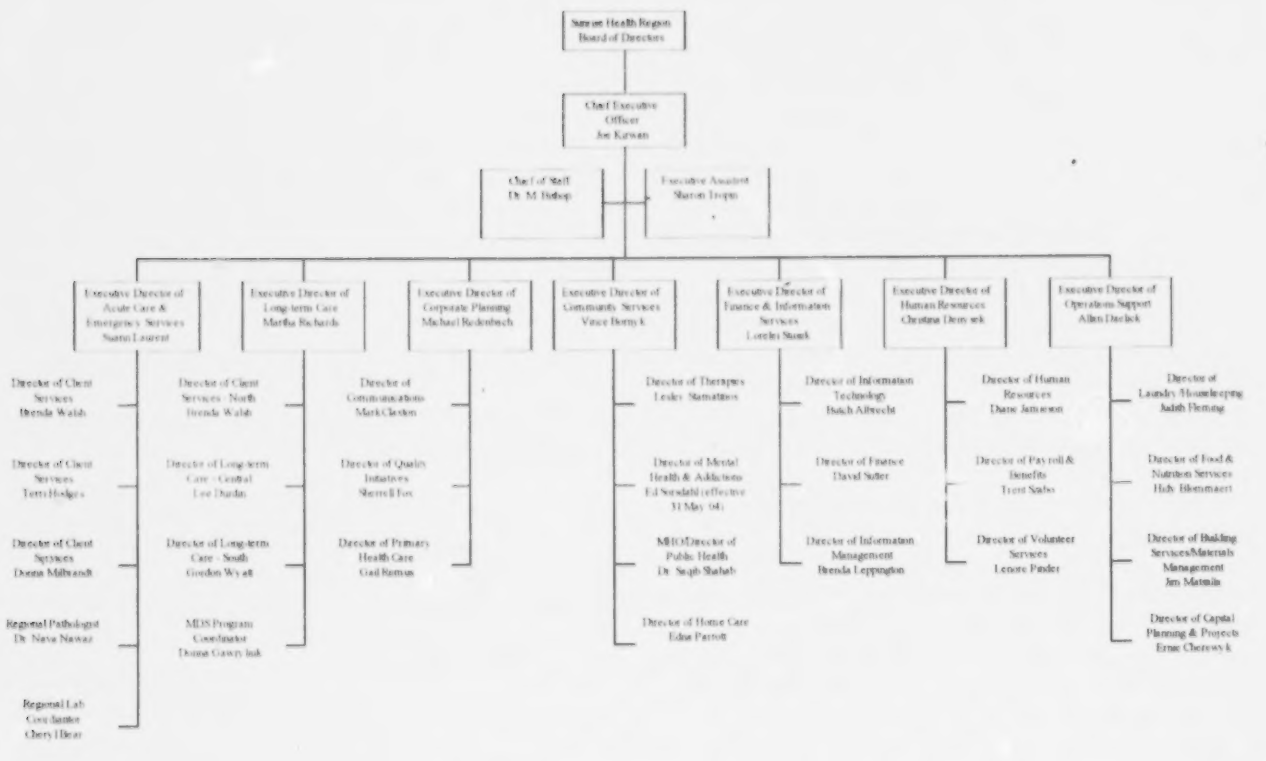
We will fulfill our mission by pursuing **teamwork, partnership and collaboration**.

We will be **accountable for our actions** to the people we serve and to each other.

We will be **responsive** to the culturally diverse needs of the people we serve.

The following chart illustrates the structure of management within the Sunrise Health Region. Seven Executive Directors oversee the work of 26 program directors, who in turn work with the region's 3,000 employees in delivering and supporting health services.

SUNRISE HEALTH REGION
REGIONAL DIRECTORS ORGANIZATION CHART



Environmental Scan

Demographics

Sunrise Health Region has a total covered population of 58,319 (2003 Covered Population). As with all rural health regions in Saskatchewan, Sunrise has experienced a trend of decreasing population over many years. Within the Region the population is migrating toward larger communities, and in particular to the City of Yorkton, which has a population of 17,032 - 29% of the Region's total population.

Other larger communities in the Region, and their respective populations, are Melville (4,701); Esterhazy (2,690); Canora (2,406); Kamsack (2,021); Foam Lake (1,275); Preeceville (1,247); and Langenburg (1,161). These seven communities have a total population of 15,501 - representing 26% of the Region's population.

The remaining 27,003 Regional residents are dispersed throughout 88 Rural Municipalities, towns, villages and hamlets. Also included in that total are 1,586 residents of the Cote, Key, and Keeseekoose First Nations. Approximately 5.6% of the Region's total population is of aboriginal descent, while less than one per cent of the population consists of other visible minorities.

Perhaps the key characteristic of the Health Region's population is that it is significantly older than the provincial average - its population can appropriately be described as the 'oldest' in the province. Approximately 22 per cent of the Health Region's population is over age 65 (provincially, 14.5 per cent); while 12 per cent are over the age of 75 (provincially, 7.5 per cent).

Health Status

Sunrise Regional Health Authority, under the leadership of Dr. Saqib Shahab, Medical Health Officer, completed and released a Health Status Report in 2002. This report has been used widely in the Region to assist in strategic planning and the development of primary health care and diabetes plans.

Income

Sunrise Health Region has an average income 16% lower than the provincial average ($18,846 vs. $22,541), and its percentage of low-income families is 19.5%, compared to 18.3% for the province.

Employment

In 2001, the unemployment rate for Sunrise Health Region was 6.5%, compared to 5.8% for Saskatchewan.

Education

Twenty-two percent of the population in Sunrise Health Region has a less-than-grade-nine education; in comparison, the province's rate is 13%.

Housing

Approximately 15% of households in Sunrise Health Region spend more than 30% of their income on shelter expenses; this compares favourably with the provincial rate of 18.5% of households.

Morbidity and Mortality

Sunrise Health Region has a higher number of "potential years of life lost" than the Canadian average, and higher levels of stress, obesity, and smoking. Life expectancy and age-standardized mortality rates are comparable to Saskatchewan rates.

Chronic Disease

The prevalence of high blood pressure in Sunrise Health Region is higher than in Saskatchewan; incidence of cancer is generally lower; the number of people reporting pain or discomfort that limits activities is higher.

Relatively poorer health status as it relates to chronic diseases like diabetes and heart disease can be partly explained by determinants of health (especially income, education, isolation, community capacity and resources) and its association with a higher prevalence of risk factors like smoking, obesity and physical inactivity. It may also be partly explained by a relatively older population. Higher incidence of chronic diseases increases pressures on the acute health care system. Sunrise Health Region is working towards Primary Prevention by enhancing Health Promotion and Disease Prevention through its Population Health Promotion strategy. The Region also plans to enhance Secondary Prevention through Primary Care. *The complete Health Status Report is available at www.sunrisehealthregion.sk.ca.*

Community/Client/Key Stakeholder Expectations

The most fundamental expectation expressed by most key stakeholders is the maintenance of the status quo, particularly with regard to hospital services, physician services, and access to specialized and diagnostic services. Stakeholders expressing this opinion include patients and their families, members of the public, municipal leaders, and health care employees, among many others. In addition the public and municipal leaders continue to feel strongly about the provision of services "close to home". Expectations have been raised in a few key areas, due to provincial and Health Region announcements:

The delivery of CT scanning services at the Yorkton Regional Health Centre is highly anticipated by the public, and has gone a long way to reassuring people that 'regional' services will truly be maintained.

Construction of a new multi-purpose (long-term care replacement) facility, attached to the Yorkton and District Nursing Home;

Continuation of the planning for, and ultimate construction of, a new integrated facility in Preeceville;

The delivery of primary health care services, and the extent to which this will assist in the retention of rural physicians, is viewed with some optimism by stakeholders.

As part of a regional needs assessment process, Sunrise RHA will be entering into a dialogue with communities to discuss current priorities for service delivery, expressed needs of the community, opportunities for new partnerships and program development and implications on services resulting from a review of alternatives.

This dialogue is being undertaken through a variety of means, most notably through Community Health Advisory Committees. Community development processes arising from the primary health care plan will also be important to the needs assessment process.

Regional Economic Trends

The economic trends of the Region are dictated largely by the successes or failures of the agricultural economy, which in turn have a significant impact on demographic changes within the Region. The Sunrise Health Region is not unique in its economic experience relative to other rural health regions - there are fewer farms and fewer farmers; businesses that serve the agricultural industry are consolidating in larger communities.

There are no economic trends of significance that will have an effect on the 2004/2005 operational plan for the Sunrise Health Region. In the longer term, though, the economic trends that contribute to the continuing population shift in the province will need to be considered.

Resources and Risks

Programs and services throughout the region are often impacted by the limited availability of human resources. In the past year acute care and emergency services at the Foam Lake Health Centre have been affected by an inadequate number of available Registered Nurses with which to staff the facility. Rural-based programs and facilities and those already functioning with a small complement of professional staff will remain vulnerable to increased retirements as well as unforeseen departures, sick leave, etc. In addition to Registered Nurses, many other professions are considered 'hard-to-recruit', and their absence (for example Speech Language Pathologists, Respiratory Therapists) can substantially affect service delivery.

Provincial funding, while generous relative to other government-funded departments, has not kept pace with cost increases. The potential for this gap to continue in the future will require the Health Region to examine methods of service delivery across the continuum of care.

In Sunrise Health Region, the changing demographics of rural Saskatchewan will cause long-term changes in program delivery. The Health Region will also rely heavily on provincial and national benchmarks and comparisons for identifying where efficiencies can be achieved.

Deteriorating capital infrastructure, including equipment, is a significant risk. In some cases expensive and vital equipment is at or beyond its life expectancy; several facilities require upgrades that, in their absence, affect the quality of care delivered.

The statistics below are collected by Sunrise Health Region and Saskatchewan Health as part of the Accountability Agreement between the region and the province. 'SHR' indicates the Sunrise Health Region rate, 'Sask' indicates the provincial average, and 'SHR Rank' indicates Sunrise Health Region's ranking relative to other Saskatchewan health regions, with '1' representing the most positive ranking and '10' the least positive ranking.

	SHR	Sask	SHR Rank
Infant Mortality	4.1	6.9	2
Life Expectancy			
At-birth, Male	76.2	75.6	2 (tie)
At-birth, Female	80.8	81.4	9
At 65, Male	81.7	81.6	6
At 65, Female	85.4	85.7	9
Overweight	35.2%	34%	8
Obese	24.6%	19.7%	9
Physical Activity	35.9%	44.1%	9
Smoking Rates			
Total Male	24.6%	27.9%	2
Total Female	26.9%	27.3%	6
Age 12-19, Male	N/A	N/A	
Age 12-19, Female	29.3%	22.4%	5/6
Self-Reported Health Status			
Exclint/Vry Gd Health	48.8%	56.8%	10
Diabetes Rate	40.7	40.2	7
Child/Youth Injury Hospitalization Rates			
Male	12.4	10.2	8
Female	7.5	6.6	6

** Please refer to source documents for details on the indicators, the sources for their calculations and methodology.

** Rankings are based on the 10 'southern' Health Regions only (except in some cases where not all 10 Regions had measurable comparisons).

Initiatives & Accomplishments

CT Scan
Renovations have begun to accommodate the new CT Scan in the Diagnostic Imaging department at the Regional Health Centre in Yorkton.
The Regional CT Committee completed a Computed Tomography Impact Analysis, a document that provided the rationale for expanding CT services to Sunrise Health Region and provided a plan for implementing the services. The CT Impact Analysis was submitted to Saskatchewan Health and has been the basis for fruitful discussions between the region and the provincial government on CT Scan implementation in the region.
The addition of CT services to the Regional Health Centre aligns with both the Action Plan for Saskatchewan Health Care and the region's own Strategic Plan, which calls for improved access to quality health services for area residents.

Cytology Services
Newly available cytology services mean faster test results for patients and fewer people being referred to Regina for certain diagnostic procedures.
Dr. Nava Nawaz, pathologist with the Sunrise Health Region, works with laboratory staff at the Regional Health Centre in Yorkton to identify diseases and malignancies in tissue and fluid samples.
Samples requiring cytological analysis can now be analyzed on site at the Yorkton health centre, with most results sent to referring physicians and surgeons within three to four days, meaning less anxiety for patients and their families.

Building Caring Communities
Honoured with a Green Ribbon award from the Saskatchewan Association of Health Organizations, Building Caring Communities is a health promotion initiative focused on creating physical and social environments that promote quality of life in a community and make it easier for citizens to make healthy choices.
The Building Caring Communities process was piloted successfully in Sturgis, and a workbook was designed for use by other communities.

Diabetes Plan
The interdisciplinary Diabetes Team completed and began implementation of its Diabetes Plan, a strategy for primary prevention of diabetes and its complications, increased diabetes awareness among care providers, a team approach to care and prevention, and increased surveillance of clients diagnosed with diabetes.With 186 new cases of diabetes diagnosed each year in Sunrise Health Region, the Diabetes Plan is a crucial step in improving the health of individuals and communities in the region.

Palliative Care
It has been an important year of restructuring for palliative care services in Sunrise Health Region as coordinators have been appointed for services in the north, central and south areas of the region.
Several palliative care providers in the region have been recognized for their outstanding contributions. Kim Rutzski, coordinator for the south, received the Moola-Freer Award from the Catholic Health Association of Saskatchewan, and home care director Edna Parrott was honored with a Queen's Jubilee Medal for her work on behalf of palliative care.
Joleen Cherland, coordinator of services in the central area, and home care coordinator Carol Stringfellow both achieved certification as Canadian Hospice Palliative Care Nurses.

Employee Recognition
A hard-working team of representatives from around the region, led by employee services manager Pat Kuspira, developed a regional process for recognition of long-serving and retiring staff members and physicians. Employee Recognition events were held in 12 communities throughout the region, with 881 retiring and long-serving employees receiving

gifts and/or certificates of recognition. Staff members spoke highly of the events and the outstanding organization behind them.

24/7 ER Coverage at Yorkton Regional Health Centre

In January of 2004, a system was implemented for 24-hour, seven-day physician coverage of the Emergency Department at the Regional Health Centre in Yorkton. This replacement of the former doctor-on-call system was the result of more than a year of discussions with Saskatchewan Health and the Saskatchewan Medical Association and a collaborative relationship between the health region's medical staff and administrative team. Spearheaded by Dr. El Soumbasis, Chief of Family Medicine at the health centre, the new system helps to ensure prompt physician response to emergencies and reduces the on-call burden for medical staff.

www.SunriseHealthRegion.sk.ca

Recognized with an honourable mention in this year's SAHO Green Ribbon Awards, Sunrise Health Region's web site provides up-to-date information regarding the region and its programs and services as well as important health information on such topics as West Nile Virus, diabetes and the Saskatchewan HealthLine. It is also an important recruitment tool for the region, with its 'Careers' section consistently rating as the most visited page second only to the home page.

Fetal fibronectin

A new test for detecting pre-term delivery risk is helping expectant mothers avoid unnecessary hospitalizations and ambulance transfers to tertiary centres.Physicians in the Sunrise Health Region adopted the Rapid Fetal Fibronectin (fFN) test, which assesses an expectant mother's risk of going into early labour and helps physicians make important decisions about her care. Sunrise was the first health region outside of Regina and Saskatoon to adopt Rapid Fetal Fibronectin testing. Since the test's adoption, numerous patients who would otherwise have been hospitalized or transferred to a tertiary centre have tested negative and were able to go home.

Strengthening Our Circle

Strengthening Our Circle is an intersectoral partnership that addresses youth and violence and involves schools in the Crystal Lakes and Kamsack School Divisions and Chiefs Education Centre on Keeseekoose First Nation and Chief Gabriel School at Cote First Nation. This health promotion project, recognized with an honourable mention by SAHO's Green Ribbon Awards, is based on the belief that if we create a culture of respect for our children and youth, caring and responsibility will naturally follow. The Strengthening Our Circle project works with a Project Coordinator and two Outreach Workers. The Outreach Workers work together as a close team and deliver classroom sessions to students from Kindergarten to Grade 12 on issues that are relevant to each particular school.

First Responders

The First Responder program was developed by Saskatchewan Health and is currently maintained and administered by the Saskatchewan Paramedic Association (SPA). The Sunrise Health Region Department of Volunteer Services maintains and administers the First Responder program at the regional level. There are currently 58 First Responders in 20 communities in the Sunrise Health Region. Eleven additional volunteers have recently completed the intensive training course.The First Responder program is an educational course, which provides First Responders with knowledge and skills to care for victims of illness and injury safely. These medical providers are trained to respond to medical and trauma emergencies in advance of a responding ground ambulance. They are activated by the ground ambulance dispatch system. The program has been designed to assist rural communities and municipalities in the timely response by trained emergency personnel.

Progress & Results

Accreditation

Sunrise was the first Saskatchewan health region since the proclamation of the Regional Health Authorities Act to undergo the Canadian Council on Health Services Accreditation process. The region received its accredited status in January of 2004.

Eight surveyors completed a tour of the region's facilities and conducted interviews with staff, clients and health service partners within the region. The surveyors, all health care professionals from around Canada, examined the region's services and operations and evaluated their conformity with national standards.

The surveyors noted many of the organization's strengths, made recommendations for improvements, and commended the region for undergoing accreditation just 16 months into its existence as an organization.

A condition of the region's Accreditation is that a report be sent to the CCHSA within 12 months outlining the region's progress in six key areas: safety mechanisms for staff working alone, Speech Language Pathology services, identification armbands for patients in emergency departments, physical space and evacuation processes at Anderson Lodge, patient charts and access to medical records.

All of these recommendations were incorporated into the region's Strategic Plan as key initiatives (see *Challenges and Future Direction*), with staff responsibilities and timelines for completion assigned.

Other CCHSA recommendations focused on establishing goals, objectives and measurements to evaluate how the region is doing in achieving desired outcomes. These have also been incorporated into the region's Strategic Plan.

Regionalization

Since the inception of the Sunrise Regional Health Authority in August of 2002, the RHA and health region staff have undergone the complex and critical challenge of bringing together the processes, practices and policies of three former health districts. Regionalizing the organization's operations is a crucial step toward providing programs and services efficiently, effectively and in compliance with provincial and national standards and known best practices.

In 2003-2004, significant progress was made in standardizing the region's delivery of and support for health care, as demonstrated by the following examples:

Hospitals throughout the region adopted the **Canadian Triage and Acuity Scale** (CTAS) for implementation in emergency departments, ensuring a consistent approach to assessing and caring for patients;

A strategic plan was developed for long-term care philosophy and processes throughout the health region, and use of the **Regina Risk Indicator Tool** was implemented for long-term care assessment and case management.

A regional system for **payroll** reports and services was developed and rolled out, in conjunction with the implementation of the Saskatchewan Association of Health Organization (SAHO) payroll system.

Regional plans for the organization's **information management**, **information technology** and **communications** functions were developed and approved by the RHA.

RHA and administrative policies have been updated and consolidated into one set of manuals and distributed throughout the health region.

Client Representative Report

Patients and clients who have concerns regarding programs and services in Sunrise Health Region are encouraged to attempt resolution of the concern with the care providers involved. Where they are unable or unwilling to resolve the matter in this way, they are welcomed to speak to the Client Representative, who will work with the patient/client and family, care providers and other involved parties in seeking a resolution.

In 2003, the Client Representative fielded 234 concerns involving 193 clients. 85 per cent of those concerns were resolved within 30 days of contact with the Client Representative.

The largest volumes of concerns arose within supportive care, pre-hospital and emergency care and acute care services. The most frequent types of concerns involved care delivery and/or communication during the provision of services.

Types of Concerns by Category

Type of Concern	Number	% of Total
Access to Service	22	9.4%
Care Delivery	84	35.9%
Communication	53	22.65%
Cost	27	11.54%
Environmental Factors	12	5.13%
Other	1	.43%
Non-Jurisdictional	35	14.96%

The statistics below are collected by Sunrise Health Region and Saskatchewan Health as part of the Accountability Agreement between the region and the province. 'SHR' indicates the Sunrise Health Region rate, 'Sask' indicates the provincial average, and 'SHR Rank' indicates Sunrise Health Region's ranking relative to other Saskatchewan health regions, with '1' representing the most positive ranking and '10' the least positive ranking.

	SHR	Sask	SHR Rank
Sick Leave, by Union (Absence hours paid per paid FTE)			
CUPE	100.09	92.90	10
SUN	85.64	90.32	5
HSAS	49.01	64.35	2
Out-of-scope	29.10	47.91	1
Mental Health Inpatient Utilization (Days by which Average Length of Stay exceeds Expected Length of Stay).	8.6	1.7	8/8
Alcohol/Drug Outpatient Completion	29.8%	33.3%	5
Problem Gambling Completion	35.7%	21.4%	4
Chlamydia (Rate per 100,000)			
Male	64.8	251.3	3
Female	172.2	453.1	5
Adult Influenza Immunization Rate (Percentage of adults over age 65 who received a flu shot)	53 %	62 %	10
Public Health Facility Inspection Rate			
Food Eating Establishment	59.6%	64.2%	8
Licensed Accommodations	57.8%	47.3%	4
Swimming Pools/Water Themes	75 %	78.9%	7

	SHR	Sask	SHR Rank
Acute Inpatient Retention Rate			
Weighted Cases	62.84%		3
Separations	67.10%		6
(Percentage of Health Region residents requiring acute inpatient and day surgery services who receive it in the Health Region)			
Acute Care Comparisons			
Medical Avg. Length of Stay	5.4	5.5	
Avg RIW (complexity) per case	0.99	0.97	
Surgical ALOS	4.6	6.3	
Avg RIW (complexity) per case	1.23	1.68	
Day Surgery Percentage	61 %	55 %	

Challenges & Future Direction

The priorities and directions of the Sunrise Regional Health Authority are guided by the RHA's Strategic Plan, a document that was developed in consultation with RHA members, staff, physicians and other stakeholders and aligns with the provincial government's Action Plan for Saskatchewan Health Care. Following is an outline of the goals, objectives and key initiatives described in the Strategic Plan. The complete plan, with further details regarding the initiatives outlined here, is available for review or downloading at *www.SunriseHealthRegion.sk.ca*.

Goal #1: Improved access to quality health services

Objective 1.1: Responsive, coordinated primary health care

Establish at least two Primary Health Care Teams, including the hiring of Registered Nurse-Nurse Practitioners (RN-NPs) for each.

Identify and develop strategies for hard-to-reach population groups, ie. teens, isolated seniors, First Nations, mentally challenged, low income, single parents.

Objective 1.2: To provide for the core surgical needs of area residents within the Health Region, and encourage the use of local services when appropriate.

Increase the percentage of Sunrise Health Region residents receiving general surgery within the region.

Provide seamless core surgical services.

Objective 1.3: Improved services across the continuum of care

Develop a plan to respond to the needs of the population for Speech Language Pathology.

Place identification armbands on all Emergency Department clients upon admission.

Develop and implement a Diagnostic Imaging Strategy.

Develop a comprehensive approach to diabetes prevention and management across the continuum of care, with a focus on primary prevention of diabetes, prevention of complications, education for health care providers and diabetes surveillance.

Develop and implement a five-year plan for the number and location of long term care beds in the region.

Regional expansion of Telehealth services.

Review the triage area at the Regional Health Centre in Yorkton, with a view to improving protection of patient confidentiality.

Continuing education regarding the organ donation process for Emergency Medical Services and Emergency Department staff.

Goal #2: Effective health promotion and disease prevention

Objective: Better promotion of health and disease prevention, targeting provincial and regional priorities.

Prevention of infectious diseases which are vaccine-preventable.

Implement the provincial government's Population Health Promotion strategy.

Promote smoke-free environments.

Engage a variety of stakeholders in injury prevention initiatives.

Strengthen intersectoral alliances and partnerships with other organizations.

Objective 2.2: Improve the health of aboriginal communities.

Strengthen communication and relationships between aboriginal communities, organizations and Sunrise Health Region.

Integrate cultural safety and sensitivity into program and service delivery throughout the organization.

Goal #3: Retain, recruit and train health care providers

Objective 3.1: Improve utilization and availability of health human resources

Develop a regional Physician Resource Plan.

Reduce absenteeism.

Develop a comprehensive regional Recruitment and Retention Plan.

Objective 3.2: Develop representative workplaces

Continue to regionalize aboriginal employment processes.

Objective 3.3: Create healthier, more effective workplaces

Provide staff who are travelling or working in client homes with mechanisms and tools that ensure safety.

Conduct a regional staff satisfaction survey.

Objective 3.4: Ensure coordinated health human resource planning

Implement a regional provincial human resources information system.

Implement regional physician orientation.

Goal #4: A sustainable, efficient, accountable and quality health system

Objective 4.1: Ensure quality, effective care

Create a Risk Management Plan.

Develop a regional Emergency Preparedness Plan.

Develop regional policies and protocols based on best practices.

Initiative: Implement a Continuous Quality Improvement plan.

Initiative: Revise Medical Advisory Committee bylaws.

Address the issue of incomplete patient charts in several facilities.

Develop and implement a process for monitoring access to medical records.

Provide a secure place at the nursing station for the storage of chemotherapeutic drugs used on a daily basis.

Review the physical space and evacuation processes and ensure regular fire drills are conducted in long-term care facilities to ensure client and staff safety.

Objective 4.2: Appropriate governance, accountability and management for the health sector

Implement and monitor an Information Management Plan that meets the strategic goals of the Region.

Articulate a process for the maintenance of partnerships with affiliate organizations and other key partners.

Development, updating and communication of Strategic Plan.

Aggregate, analyze and interpret health status, health service utilization, clinical and administrative data for the purposes of evidence-based decision making.

Implement a plan for self-operated management of Food and Nutrition Services.

Objective 4.3: Fiscal responsibility

Achieve budget goals as approved by Saskatchewan Health.

Review regional insurance needs and vendors.

Objective 4.4: Analyze services for sustainability

Develop and implement a comprehensive needs assessment process.

Objective 4.5: Participate in the development of an electronic health record

Implement a regional electronic health record.

Management Discussion & Analysis

The Sunrise Regional Health Authority has an approved operating line-of-credit limit of $14 million, with interest charged at a rate of prime less 1/4 of one per cent. The operating line of credit was $15,500,000 in 2003. Interest is renegotiated annually. The line of credit is secured by an assignment of grants and revenues of the Sunrise Regional Health Authority. In 2004, the Regional Health Authority paid $449,723 in total interest. In 2003, it paid $397,248 in total interest. The line of credit was approved by the Minister of Health on October 7, 1998.

Affiliates of the Sunrise Health Authority also have operating lines of credit, with limits totalling $650,000. These lines of credit are secured by an assignment of grants and revenues from the Sunrise Regional Health Authority. Total interest paid on these lines of credit in 2004 was $5,199. In 2003, the total interest paid was $13,436.

The Sunrise Regional Health Authority was able to meet its commitments and financial obligations in 2003-2004 without using its full line of credit. It ended the fiscal year with a surplus of $338,799, within $222,151 of its budgeted surplus.

The following capital projects have begun in the Sunrise Health Region and are in various stages of completion:
Long-term care facility replacement project for Yorkton, estimated total cost being $16.5 million.

Integrated facility in Preeceville, estimated total cost being $5 - $6 million. (planning stage)

Installation of a fire safety sprinkler system at Canora Hospital, estimated cost is $220,000.

The following capital projects were completed in 2003-4:
Roof replacement at Yorkton and District Nursing Home

Roof replacement at Yorkton Regional Health Centre

Fire alarm and fire safety sprinkler system upgrade at St. Anthony's Hospital

Roof replacement at Centennial Special Care Home

Boiler replacement at Norquay Health Centre

Renovation at Preeceville Hospital to provide space for Physician's clinic. Location of the clinic within the facility has enhanced access to diagnostics for patients and facilitated a closer working relationship between the physicians and hospital staff.

Management Report

The accompanying financial statements are the responsibility of management and have been approved in principle by the Sunrise Regional Health Authority. The financial statements have been prepared in accordance with Canadian Generally Accepted Accounting Principles and the Financial Reporting Guide issued by Saskatchewan Health, and of necessity includes some amounts that are based on estimates and judgments. The financial information presented in the Management's Discussion and Analysis and elsewhere in this report is consistent with that in the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the Sunrise Health Region's assets are safeguarded and financial records are relevant and reliable.

The Sunrise Regional Health Authority members carry out their responsibility for the financial statements through monthly monitoring of the health region's financial condition and appointment of an external auditor.

The appointed auditor conducts an independent audit of the financial statements. His/her examination is conducted in accordance with Canadian Generally Accepted Auditing Standards and includes tests and other procedures, which allow him/her to report on the fairness of the financial statements.

Joe Kirwan
Chief Executive Officer

Lorelei Stusek
Executive Director of Finance & Information Services

Financial Summaries

Sunrise Regional Health Authority
Year Ended March 31, 2004

FINANCIAL STATEMENTS

Sunrise Regional Health Authority

Year Ended March 31, 2004

Table of Contents

	Page
Auditors' Report	1
Consolidated Statement of Financial Position	2
Consolidated Statement of Operations and Changes in Fund Balances	3
Consolidated Statement of Cash Flow	4
Notes to Consolidated Financial Statements	5-22
Schedule of Expenses by Object	23
Schedule of Cash and Investments	24
Schedule of Externally Restricted Funds	25
Schedule of Internally Restricted Reserves	26
Schedule of Board Remuneration, Benefits and Allowances	27
Schedule of Senior Management Salaries, Benefits, Allowances and Severance	28

PARKERQUINE LLP
Chartered Accountants Business Advisors

Auditors' Report

To the Board of Directors
Sunrise Regional Health Authority

We have audited the Consolidated Statement of Financial Position of Sunrise Regional Health Authority as at March 31, 2004 and the Consolidated Statements of Operations and Changes in Fund Balances and Cash Flow for the year then ended. The health board's management is responsible for preparing the financial statements. Our responsibility is to express an opinion on these financial statements based on our audit.

We have conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of Sunrise Regional Health Authority as at March 31, 2004 and the results of its operations and the changes in cash flow for the year then ended in accordance with Canadian generally accepted accounting principles.

PARKERQUINE LLP

Per: Alan Meddaford

Yorkton, SK
April 29, 2004

Sunrise Regional Health Authority
Consolidated Statement of Financial Position
As at March 31, 2004

Statement 1

	Restricted Funds				
	Operating Fund	Capital Fund	Community Trust and Endowment Funds	Total 2004	Total 2003
Assets					
Current Assets					
Cash and short-term investments (schedule 2)	220,143	1,434,207	2,090,938	3,745,288	5,061,586
Accounts receivable					
Saskatchewan Health	2,399,368	6,025,354		8,424,722	4,008,711
Other	1,561,497	623,143	5,021	2,189,661	1,928,261
Inventories	1,272,479			1,272,479	1,209,085
Prepaid expenses	686,883			686,883	824,228
	6,140,370	8,082,704	2,095,959	16,319,033	13,031,871
Investments (schedule 2)					
Market $657,400 (2003 - $544,250)	509,801	83,600	64,000	657,401	544,269
Capital Assets (note 3)	0	58,874,399	0	58,874,399	58,681,059
Total Assets	$ 6,650,171	$ 67,040,703	$ 2,159,959	$ 75,850,833	$ 72,257,199
Liabilities and Fund Balances					
Current Liabilities					
Bank indebtedness - (note 13(d))	11,910,502			11,910,502	13,224,863
Accounts payable	2,900,736			2,900,736	1,716,959
Accrued salaries	4,494,438			4,494,438	2,651,026
Vacation payable	7,833,226			7,833,226	7,494,811
Other accrued liabilities	648,877	67,319		716,196	2,068,336
Mortgages and leases payable-current (notes 4&5)		929,855		929,855	1,291,388
Deferred revenue (note 6)	1,078,653	21,020		1,099,673	1,232,022
	28,866,432	1,018,194	0	29,884,626	29,679,405
Long-Term Liabilities					
Long-term leases payable (note 4)					33,156
Mortgages payable (note 5)		13,306,982		13,306,982	14,181,009
Total Liabilities	28,866,432	14,325,176	0	43,191,608	43,893,570
Fund Balances - statement 2					
Invested in capital assets		44,637,562		44,637,562	43,175,506
Externally restricted (schedule 3)		353,839	2,159,959	2,513,798	2,497,348
Internally restricted (schedule 4)	194,363	7,724,126		7,918,489	5,114,206
Unrestricted	(22,410,624)			(22,410,624)	(22,423,431)
Fund Balances - (statement 2)	(22,216,261)	52,715,527	2,159,959	32,659,225	28,363,629
Total Liabilities and Fund Balances	$ 6,650,171	$ 67,040,703	$ 2,159,959	$ 75,850,833	$ 72,257,199

Approved on behalf of the Board of Directors.

See accompanying notes to the financial statements.

Sunrise Regional Health Authority
Consolidated Statement of Operations and Changes in Fund Balances
For the year ended March 31, 2004

Statement 2

	Operating Fund			Restricted Funds			
	Budget 2004 (note 12)	Total 2004	Total 2003	Capital Fund 2004	Community Trust and Endowment Funds 2004	Total 2004	Total 2003
Revenue							
Saskatchewan Health - general revenue	105,132,047	105,839,572	99,036,769	6,908,104		6,908,104	4,054,886
Other provincial revenue	355,852	366,146	256,072	293,088		293,088	284,815
Federal government revenue	69,800	46,705	47,443				
Special funded programs	1,819,424	1,493,724	1,250,185				
Patient fees	11,208,815	11,215,107	11,130,499				
Out-of-province revenue (reciprocal)	1,815,500	1,712,394	1,769,570				
Out-of-country revenue	9,800	6,957	20,683				
Transfers from foundations donations	42,840	60,877	45,877	1,185,291		1,185,291	2,048,876
Investment income	6,080	42,386	34,304	64,772	62,362	127,134	95,412
Ancillary operations	29,357	20,804	88,563				
Recoveries	1,789,054	2,175,227	2,472,254				
Other revenue	21,491	98,334	320,062	327,183		327,183	
	122,299,980	123,078,233	116,472,281	8,778,438	62,362	8,840,800	6,483,989
Expenses (schedule 1)							
Province Wide Acute Care Services	1,004,913	936,790	905,248				
Acute Care Services	42,047,172	42,776,170	40,218,573	1,904,440		1,904,440	2,924,608
Physician Compensation	2,036,755	2,225,841	1,639,321				
Supportive Care Services	43,152,837	44,663,495	43,146,100	1,997,686	55,856	2,053,542	2,261,358
Home Based Services - Supportive Care	1,474,970	1,418,580	1,086,665	13,524		13,524	56,030
Population Health Services	3,153,956	3,097,477	4,096,956	10,337		10,337	
Community Care Services	5,807,142	5,366,991	4,875,164	16,162		16,162	3,012
Home Based Services - Acute and Palliative	6,850,043	6,594,595	6,627,408	29,273		29,273	23,596
Primary Health Care Services	927,712	722,793	317,553	3,089		3,089	
Emergency Response Services	3,068,034	3,192,190	2,690,266	59,540		59,540	29,888
Mental Health Services - Inpatient	1,824,641	1,606,868	1,634,996				
Physician Compensation	1,049,418	1,085,309	800,852				
Program Support Services	7,054,916	6,895,962	6,779,679	569,990	1,000	570,990	
Special Funded Programs	1,832,477	1,705,251	482,131				
Ancillary	454,044	451,122	141,336	223,102		223,102	340,107
	121,739,030	122,739,434	115,442,248	4,827,143	56,856	4,883,999	5,638,599
Excess (Def.) of Revenue over Expenses	$ 560,950	338,799	1,030,033	3,951,295	5,506	3,956,801	845,390
Fund balances, beginning of year		(22,247,214)	(21,311,341)	48,407,577	2,203,264	50,610,841	47,799,545
Interfund transfers (note 14)		(307,846)	(1,965,906)	356,655	(48,809)	307,846	1,965,906
Fund Balances, End of Year		$(22,216,261)	$(22,247,214)	$ 52,715,527	$ 2,159,961	$ 54,875,488	$ 50,610,841

See accompanying notes to the financial statements.

Sunrise Regional Health Authority
Consolidated Statement of Cash Flow
For the year ended March 31, 2004

Statement 3

	Operating Fund		Restricted Funds			
	2004	2003	Capital Fund	Community Trust and Endowment Funds	Total 2004	Total 2003
Cash Provided By (Used In):	Operating Activities			Financing and Investing Activities		
Excess of revenues over expenses	338,799	1,030,033	3,951,295	5,506	3,956,801	845,390
Net change in non-cash working capital (note 7)	1,555,356	(591,071)	(4,279,424)	1,717	(4,277,707)	(462,271)
Amortization of capital assets			3,927,838		3,927,838	3,854,482
Loss (gain) on disposal of capital assets			56,563		56,563	548,003
	1,894,155	438,962	3,656,272	7,223	3,663,495	4,785,604
Purchase of capital assets						
Buildings/construction			(2,345,878)		(2,345,878)	(4,192,604)
Equipment			(1,881,202)		(1,881,202)	(1,919,656)
Proceeds on disposal of						
Buildings			47,364		47,364	100
Equipment			1,920		1,920	2,431
	0	0	(4,177,796)	0	(4,177,796)	(6,109,729)
Long-term debt issued						500,000
Repayment of debt			(1,268,666)		(1,268,666)	(795,194)
	0	0	(1,268,666)	0	(1,268,666)	(295,194)
Net Increase (Decrease) in Cash and Investments during the Year	1,894,155	438,962	(1,790,190)	7,223	(1,782,967)	(1,619,319)
Cash and investments, beginning of year	(12,766,867)	(11,239,923)	2,951,342	2,196,524	5,147,866	4,801,279
Interfund transfers (note 14)	(307,846)	(1,965,906)	356,655	(48,809)	307,846	1,965,906
Cash and Investments, End of Year	$(11,180,558)	$(12,766,867)	$ 1,517,807	$ 2,154,938	$ 3,672,745	$ 5,147,866
Represented By:						
Cash and short-term investments	220,143	111,681	1,434,207	2,090,938	3,525,145	4,949,911
Investments	509,801	346,315	83,600	64,000	147,600	197,955
Bank indebtedness	(11,910,502)	(13,224,863)				
	$(11,180,558)	$(12,766,867)	$ 1,517,807	$ 2,154,938	$ 3,672,745	$ 5,147,866

See accompanying notes to the financial statements.

1. **Legislative Authority**

On August 1, 2002, the Legislative Assembly passed *The Regional Health Services Act* (Act). This Act created the Regional Health Authorities for the purpose of governing the delivery of health services as well as establishing and governing health regions and Regional Health Authorities in the province of Saskatchewan.

On coming into force, the Act terminated the membership of the individual District Health Boards. All assets, liabilities, rights and obligations of the District Health Boards continue as the assets, liabilities, rights and obligations of the Regional Health Authority. All contracts with the District Health Boards remain in effect until repealed or replaced by the Regional Health Authorities.

The Sunrise Regional Health Authority (RHA) was created by the Act. The Sunrise Regional Health Authority is responsible for the planning, organization, delivery and evaluation of health services it is to provide (the Act Section 27) within the geographic area known as the Sunrise Health Region.

2. **Significant Accounting Policies**

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies:

(a) Health care organizations

i) The RHA has agreements with and grants funding to the following Community Based Organizations (CBO's) and third parties to provide health services:

Parkland Alcohol & Drug Abuse Society Inc.
Society for Involvement of Good Neighbours Inc.
Canadian Mental Health Association

Note 9 b) i) provides disclosure of payments to CBO'S and third parties.

For the Saul Cohen Family Resource Centre Inc., the RHA has an economic influence. As a result, the financial statements of Saul Cohen Family Resource Centre Inc. are combined with the financial statements of the RHA.

ii) The RHA has Joint Service Management Agreements with all three of its affiliates; St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville. The purpose of the agreements is to share management, contract human resources and finance services to the affiliates.

As a result, the financial statements of St. Anthony's Hospital, St. Peter's Hospital, and St. Paul Lutheran Home of Melville are combined with the financial statements of the RHA. Transactions and inter-organization balances between the RHA and St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are eliminated.

Note 9 b) ii) provides supplementary information regarding the financial position, results of operations and cash flows of the combined affiliates.

2. **Significant Accounting Policies** (continued)

(a) Health care organizations (continued)

iii) The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations) are incorporated under *The Non-Profit Corporations Act* and are registered charities under *The Income Tax Act*.

Under the Foundations' Articles of Incorporation, the RHA or the respective affiliates have an economic interest in the Foundations.

These financial statements do not include the financial activities of the Foundations. Alternatively, note 9 b) iii) provides supplementary information of the Foundations.

(b) Fund accounting

The accounts of the RHA are maintained in accordance with the restricted fund method of accounting for contributions. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

i) Operating fund

The operating fund reflects the primary operations of the RHA including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of dietary fees and recoveries. Expenses are for the delivery of health services.

ii) Capital fund

The capital fund is a restricted fund that reflects the equity of the RHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatchewan Health - General Revenue Fund designated for construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of interest on long-term mortgages and amortization of capital assets.

iii) Community trust and endowment fund

Community trust

The community trust fund is a restricted fund that reflects community-generated assets transferred to the RHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the district from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the RHA and the health corporations.

2. **Significant Accounting Policies** (continued)

(b) Fund accounting (continued)

iii) Community trust and endowment fund (continued)

Endowment fund

Under the terms of the will of the late Dr. Borys Tolczynski, the RHA administers an endowment fund. The interest from this fund is to be used for education and training expenditures which benefit the health district. Unexpended interest each year is added to the endowment principal. The RHA cannot encroach upon the original endowment bequest of $201,771 plus unexpended interest except in special circumstances.

(c) Revenue

Unrestricted contributions are recognized as revenue in the operating fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to general operations are deferred and recognized as revenue of the operating fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

(d) Capital assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets are amortized on a straight-line basis over their estimated useful lives as follows:

Land improvements	4% to 10%
Buildings	2% to 4%
Equipment	4% to 25%

Donated capital assets are recorded at their fair value at the date of contribution (if fair value can be reasonably determined).

(e) Inventories

Inventories consist of general stores, pharmacy, laboratory, linen and other. All inventories are valued at the lower of cost and net realizable value. Cost is determined on an average cost basis.

(f) Investments

Investments are valued at the lower of cost or net realizable value.

2. **Significant Accounting Policies** (continued)

(g) Pension

Employees of the RHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. The RHA follows defined contribution plan accounting for its participation on the plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

(h) Measurement uncertainty

These financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in earnings in the period in which they become known.

3. **Capital Assets**

	March 31, 2004			
	Cost	**Accumulated Amortization**	**Net Book Value**	**Net Book Value**
Land	249,417		249,417	253,741
Land improvements	746,626	601,153	145,473	130,165
Buildings and service equipment	82,494,863	33,563,287	48,931,576	50,301,715
Equipment	37,669,343	29,894,984	7,774,359	7,572,993
Construction in progress	1,773,574		1,773,574	422,445
	$ 122,933,823	$ 64,059,424	$ 58,874,399	$ 58,681,059

4. **Commitments**

(a) Capital asset acquisitions

At March 31, 2004, commitments for acquisition of capital assets were $575,879, (2003 - $107,628).

(b) Supplier payments

At March 31, 2004, commitments for outstanding purchase orders were $168,801, (2003 - $832,446).

4. **Commitments** (continued)

(c) Capital projects

The RHA has approved a capital project for health services based in Yorkton with a budgeted cost of $18,093,200. This project includes additions to the Yorkton and District Nursing Home to allow for the relocation of 93 long-term care beds from other locations in Yorkton, the addition to, or renovation of, facilities to relocate other health-care services provided by the region and the acquisition of furniture and equipment totalling $418,700. At March 31, 2004, costs incurred total $1,187,200 and are included in construction in progress in these financial statements. Saskatchewan Health will provide $11,488,000 of funding with fundraising events and donations from individuals, municipalities and corporations covering the balance. The project is expected to be finalized by March 31, 2005.

The RHA has approved the purchase of a CT Scanner to be installed at the Yorkton Regional Health Centre with a budgeted cost of $1,148,750. Funding of $650,000 from Saskatchewan Health's Medical and Diagnostic Equipment Fund has been recognized as receivable on these financial statements. Saskatchewan Health will also provide $397,250 of funding for this project in 2004/05 to cover the balance of the purchase price and non-refundable taxes as well as 65% of the estimated renovation costs and incremental training costs. The project will be completed during the year ended March 31, 2005.

The RHA has approved a capital project for Canora Hospital with a budgeted cost of $241,000. This project consists of sprinkler system installation. Saskatchewan Health will provide $143,500 of funding for this project. The project will be completed during the year ended March 31, 2005.

(d) Operating leases

Minimum annual rentals under operating leases on property and equipment over the next four years are as follows:

2005	$ 53,800
2006	34,700
2007	16,400
2008	3,300

(e) Capital leases

The RHA leases medical equipment under a capital lease arrangement. Future minimum lease payments required under these capital leases are as follows:

2005	34,167
Less: Interest at 6%	1,012
	33,155
Less: Current portion	33,155
	$ 0

Interest expense related to the capital lease obligations totalled $2,934 in 2004 (2003 - $4,748).

5. Mortgages Payable

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2004	2003
Yorkton and District Nursing Home				
SHC, due September 1, 2018	5.875%	$23,481 Mortgage renewal date - September 1, 2018.	229,825	239,654
SHC, due June 1, 2027	8.000%	$69,670 Mortgage renewal date - June 1, 2027.	742,386	753,167
SHC, due November 1, 2022	5.420%	$163,120 of which $57,689 is subsidized by SHC. Yielding an effective interest rate of 2.42%. Mortgage renewal date - December 1, 2012.	1,921,933	1,980,083
Foam Lake Jubilee Home				
SHC, due February 1, 2008	7.500%	$5,834 Mortgage renewal date - February 1, 2008.	16,073	20,540
SHC, due May 1, 2017	5.750%	$10,911 Mortgage renewal date - May 1, 2017.	100,991	106,008
SHC, due January 1, 2022	4.970%	$42,712 of which $13,119 is subsidized by SHC. Yielding an effective interest rate of 2.39%. Mortgage renewal date - December 1, 2006.	506,408	523,682
Lakeside Manor Care Home				
SHC, due August 1, 2021	4.86%	$96,473 of which $31,472 is subsidized by SHC. Yielding an effective interest rate of 2.11%. Mortgage renewal date - December 1, 2006.	1,136,047	1,176,657
Theodore Health Centre				
SHC, due December 1, 2023	6.450%	$57,962 of which $18,253 is subsidized by SHC. Yielding an effective interest rate of 3.62%. Mortgage renewal date - February 1, 2005.	650,664	666,555
Centennial Special Care Home				
SHC, due September 1, 2026	8.000%	$27,884 Mortgage renewal date - September 1, 2026.	293,674	298,250
SHC, due April 1, 2022	5.790%	$56,944 of which $21,458 is subsidized by SHC. Yielding an effective interest rate of 2.44%. Mortgage renewal date - March 1, 2007.	640,757	660,338

5. Mortgages Payable (continued)

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2004	2003
Invermay Health Centre				
SHC, due March 1, 2017	5.620%	$28,797 of which $10,197 is subsidized by SHC. Yielding an effective interest rate of 1.61%. Mortgage renewal date - June 1, 2006.	266,237	279,795
SHC, due May 1, 2022	5.620%	$41,294 of which $10,850 is subsidized by SHC. Yielding an effective interest rate of 3.44%. Mortgage renewal date - June 1, 2006.	470,829	485,459
Norquay Health Centre				
SHC, due March 1, 2017	5.620%	$28,152 of which $9,177 is subsidized by SHC. Yielding an effective interest rate of 2.14%. Mortgage renewal date - June 1, 2006.	260,274	273,528
SHC, due July 1, 2022	5.620%	$42,319 of which $11,124 is subsidized by SHC. Yielding an effective interest rate of 3.32%. Mortgage renewal date - June 1, 2006.	485,595	500,421
Canora Gateway Lodge				
SHC, due January 1, 2023	7.250%	$30,450 Mortgage renewal date - January 1, 2023.	314,805	322,469
SHC, due April 1, 2017	5.620%	$52,327 of which $20,393 is subsidized by SHC. Yielding an effective interest rate of 1.49%. Mortgage renewal date - June 1, 2006.	485,802	510,328
Kamsack Nursing Home				
Sask Finance, due June 1, 2005	5.375%	$4,7 8 Mortgage renewal date - June 1, 2005.	8,022	12,731
Sask Finance, due May 1, 2007	5.375%	$307 Mortgage renewal date - May 1, 2007.	1,006	1,314
SHC, due February 1, 2017	4.910%	$92,034 of which $25,200 is subsidized by SHC. Yielding an effective interest rate of 2.10%. Mortgage renewal date - March 1, 2007.	881,223	929,048

5. Mortgages Payable (continued)

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2004	2003
Preeceville Lions Housing				
SHC, due May 1, 2016	5.375%	$5,115 Mortgage renewal date - May 1, 2016.	45,752	48,359
SHC, due July 1, 2005	5.375%	$6,435 Mortgage renewal date - July 1, 2005.	8,262	14,089
SHC, due March 1, 2008	5.620%	$50,275 of which $13,293 is subsidized by SHC. Yielding an effective interest rate of 0.00%. Mortgage renewal date - March 1, 2006.	180,002	219,062
St. Paul Lutheran Home of Melville				
SHC, due June 1, 2018	5.750%	$15,859 Mortgage renewal date - June 1, 2018.	154,663	161,520
SHC, due August 1, 2022	5.520%	$113,262 of which $44,206 is subsidized by SHC. Yielding an effective interest rate of 2.16%. Mortgage renewal date - September 1, 2012.	1,310,860	1,350,937
St. Peter's Facility				
Melville Credit Union	5.000%	$53,432	53,432	500,000
Ituna & District Pioneer Lodge				
SHC, due April 1, 2025	8.000%	$28,656 Mortgage renewal date - April 1, 2025.	294,902	300,123
Esterhazy Centennial Special Care Home				
SHC, due July 1, 2019	6.875%	$20,918 Mortgage renewal date - July 1, 2019.	199,133	206,287
SHC, due August 1, 2022	4.220%	$46,712 of which $11,159 is subsidized by SHC. Yielding an effective interest rate of 2.37%. Mortgage renewal date - December 1, 2007.	599,044	620,151
East Central Regional Laundry				
Bank of Montreal, due January 1, 2009	6.670%	$445,496 Mortgage renewal date - January 1, 2009.	1,945,081	2,280,609
			14,203,682	15,441,164
Less: Current portion			896,700	1,260,155
			$ 13,306,982	$ 14,181,009

5. Mortgages Payable (continued)

For each of the mortgages, the RHA has pledged the related buildings of the facilities as security. Principal amounts due in each of the next five years are estimated as follows:

2005	$ 896,700
2006	881,400
2007	920,200
2008	961,700
2009	885,900

6. Deferred Revenue

Program	Balance, Beg. of Year	Amount Recognized from Sask. Health	Amount Received from Sask. Health	Amount Recognized from Other Sources	Amount Received from Other Sources	Balance, End of Year
Intersectoral youth	110,116	110,116				
Adolescent sex offender	74,988	74,988				
Kids First	361,872	1,032,983	856,415			185,304
Diabetes care	85,575	27,984	47,500			105,091
Diabetes prevention	75,119					75,119
Needle exchange	13,211	1,802				11,409
Mother's Support	28,074	28,074				
CTAS tracking system			20,000			20,000
Acquired brain injury	13,383			53,532	53,532	13,383
Birth screening	1,500	1,500				
Medical remuneration			245,000			245,000
LT drinking water	11,836	11,836				
Mental Health Conf.	1,502			1,502		
Other initiatives	16,173			11,553	2,000	6,620
Rent received in advance	120,564			89,481	13,618	44,701
Primary healthcare transition fund		87,101	151,000			63,899
Primary health team facilitator			78,600			78,600
Wellness initiatives	65,363	127,703	127,703			65,363
Teen wellness				18	5,000	4,982
Family resource	30,774			45,814	36,000	20,960
Youth liason	12,000			20,776	12,000	3,224
PH information system	10,000	4,869				5,131

6. **Deferred Revenue** (continued)

Program	Balance, Beg. of Year	Amount Recognized from Sask. Health	Amount Received from Sask. Health	Amount Recognized from Other Sources	Amount Received from Other Sources	Balance, End of Year
Informal consultations on needle use	5,000					5,000
Surgical waiting list	25,000	25,000				
Aboriginal awareness training	40,000	49,260	23,900			14,640
Kamsack home visiting - child action plan	20,000			20,000		
Sunrise cook books				4,875	8,540	3,665
Clinical education & training	99,190	11,200	18,572			106,562
	1,221,240	1,594,416	1,568,690	247,551	130,690	1,078,653
Sask Housing Corporation Mortgage subsidy	10,782	0	0	10,782	21,020	21,020
	$ 1,232,022	$ 1,594,416	$ 1,568,690	$ 258,333	$ 151,710	$ 1,099,673

Restricted funding related to general operations from Saskatchewan Health - General Revenue Fund is recorded as revenue as the related costs are incurred. The funding is restricted in use to provincially-approved health initiatives.

7. **Net Change in Non-Cash Working Capital**

	Operating Fund		Restricted Funds			
	2004	2003	Capital Fund	Community Trust and Endowment Funds	Total 2004	Total 2003
Decrease (increase)						
- accounts receivable	(590,367)	(998,105)	(4,088,760)	1,717	(4,087,043)	999,721
- inventory	(63,394)	362,604				
- prepaid expenses	137,344	(78,476)				
Increase (decrease)						
- accounts payable	1,302,177	(830,494)	(118,408)		(118,408)	(1,525,511)
- accrued liabilities	912,183	807,915	(93,276)		(93,276)	77,014
- deferred revenue	(142,587)	145,485	21,020		21,020	(13,495)
	$ 1,555,356	$(591,071)	$(4,279,424)	$ 1,717	$(4,277,707)	$(462,271)

8. **Patient and Resident Trust Accounts**

The RHA administers funds held in trust for patients and residents utilizing the RHA's facilities. The funds are held in separate trust accounts on behalf of the patients or residents at each facility. The total cash held in trust as at March 31, 2004 was $139,655 (2003 - $269,345). These amounts are not reflected in the financial statements.

9. **Related Parties**

These financial statements include transactions with related parties. The RHA is related to all Saskatchewan crown agencies such as departments, corporations, boards and commissions under the common control of the government of Saskatchewan. The RHA is also related to non-crown enterprises that the government jointly controls or significantly influences. In addition, the RHA is related to other non-government organizations by virtue of its economic interest in these organizations.

(a) Related-party transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of the transactions resulting from these transactions are included in the financial statements and the table below. They are recorded at the standard rates charged by those organizations and are settled on normal trade terms.

Revenues	**2004**
Sask.Workers' Compensation Board	$ 265,719
Saskatchewan Government Insurance	90,187
Expenses	
Saskatchewan Health Employees Pension Plan *	$ 5,660,282
Sask.Workers' Compensation Board	2,622,476
S.A.H.O. - Disability Income Plan *	1,521,346
S.A.H.O. - Enhanced Dental Plan *	1,484,475
Sask. Power	1,294,576
Sask. Energy	1,050,221
S.A.H.O.- Employee Benefit Programs *	944,983
S.A.H.O.- Core Dental Plan *	847,772
Sask. Property Management Corporation	654,596
Sask. Tel	469,504
Public Employees Pension Plan *	353,976
S.A.H.O.	195,719
Regina Qu'appelle Health Region	117,111

* - indicates that employee portion is included in the above expense.

Due to system conversion in 2003 the 2003 comparative amounts are not readily available.

In addition, the RHA pays provincial sales tax to the Saskatchewan Department of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of those purchases.

9. **Related Parties** (continued)

(b) Health care organizations

i) Community-based organizations and third parties

The RHA has also entered into agreements with Community Based Organization (CBO's) and third parties to provide health services.

These organizations receive operating funding from the RHA on a monthly basis in accordance with budget amounts approved annually. During the year, the RHA provided the following amounts to CBO's and third parties:

	2004	2003
Canadian Mental Health Association (Saskatchewan Division) Inc.	91,545	85,329
Parkland Alcohol & Drug Abuse Society Inc.	123,498	113,039
Society for Involvement of Good Neighbours Inc.	255,307	216,468
	$ 470,350	$ 414,836

9. **Related Parties** (continued)

(b) Health care organizations (continued)

ii) Affiliates with Joint Service Management Agreements

The Act makes the RHA responsible for the delivery of health services in its region including the health services provided by privately owned Health Care Organizations (HCO's). The Act requires HCO's to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the RHA. Further, the RHA provides most of the HCO's funding. Accordingly, the RHA has the ability to affect the strategic operating, investing and financing activities of the HCO's.

The RHA consolidated financial statements include the accounts of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville based on the Joint Service Management Agreement held with each of the three organizations. The following information which combines the operating fund and capital fund is supplementary to those statements.

	St. Anthony's - Hospital	St. Peter's Hospital	St. Paul Lutheran Home	Total 2004	Total 2003
Statement of Financial Position					
Total assets	$ 1,612,621	$ 1,210,525	$ 5,522,739	$ 8,345,885	$ 6,843,602
Total liabilities	512,169	515,539	2,739,509	3,767,217	3,905,653
Total net assets	1,100,452	694,986	2,783,230	4,578,668	2,937,949
	$ 1,612,621	$ 1,210,525	$ 5,522,739	$ 8,345,885	$ 6,843,602
Results of Operations					
RHA grant	2,531,410	5,041,997	6,602,958	14,176,365	11,998,501
Other revenue	327,975	255,039	1,933,759	2,516,773	3,013,738
Total revenue	2,859,385	5,297,036	8,536,717	16,693,138	15,012,239
Salaries and benefits	1,784,509	4,052,247	5,987,880	11,824,636	11,383,337
Other expenses	656,353	1,224,185	1,347,344	3,227,882	3,413,134
Total expenses	2,440,862	5,276,432	7,335,224	15,052,518	14,796,471
Excess Revenue over Expenses	$ 418,523	$ 20,604	$ 1,201,493	$ 1,640,620	$ 215,768
Cash Flows					
Cash from operations	680,878	96,911	1,706,679	2,484,468	492,269
Cash used in financing activities			(55,968)	(55,968)	(44,262)
Cash used in investing activities	(515,578)	(66,152)	(1,466,814)	(2,048,544)	(340,063)
Increase in cash	$ 165,300	$ 30,759	$ 183,897	$ 379,956	$ 107,944

9. **Related Parties** (continued)

(b) Health care organizations (continued)

iii) Fund-raising foundations

Fund-raising efforts are undertaken through the non-profit business corporations known as The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations). The RHA or the respective affiliates have an economic interest in the Foundations. The Foundations have the following yearends:

The Health Foundation of East Central Saskatchewan Inc. - December 31
St. Peter's Hospital Foundation (Melville) Inc. - December 31
St. Anthony's Hospital Foundation Inc. - March 31

	St. Anthony's Foundation Inc.	St. Peter's Hospital Foundation (Melville) Inc.	Health Foundations of ECS Inc.	Total Current Year	Total Prior Year
Statement of Financial Position					
Total assets	$ 1,256,269	$ 443,822	$ 2,665,851	$ 4,365,942	$ 3,471,628
Total liabilities	183,682	12,372	189,734	385,788	412,645
Total net assets	1,072,587	431,450	2,476,117	3,980,154	3,058,983
	$ 1,256,269	$ 443,822	$ 2,665,851	$ 4,365,942	$ 3,471,628
Results of Operation					
Total revenues	105,113	179,088	1,744,520	2,028,721	2,350,002
Total contributions to the RHA	(227,655)	(46,599)	(586,872)	(861,126)	(1,297,564)
Total operating expenses	(1,365)	(38,383)	(206,875)	(246,623)	(335,038)
Excess of revenue over expenses	$(123,907)	$ 94,106	$ 950,773	$ 920,972	$ 717,400
Cash Flows					
Cash from operations	70,087	94,106	1,706,679	1,870,872	1,072,645
Cash from (used in) financing and investing activities	(45,529)	2,590	(55,968)	(98,907)	110,752
Increase in cash	$ 24,558	$ 96,696	$ 1,650,711	$ 1,771,965	$ 1,183,397

10. **Comparative Figures**

Certain 2002-2003 balances have been reclassified to conform with the current year's presentation.

11. **Pension**

Employees of the RHA participate in one of the following pension plans. Some employees participate in the Saskatchewan Healthcare Employees' Pension Plan (SHEPP), which is jointly governed by a board of eight trustees. Four of the trustees are appointed by the Saskatchewan Association of Health Organizations (SAHO) (a related party) and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU, and HSAS). SHEPP is a multi-employer defined benefit plan, which came into effect December 31, 2002. (Prior to December 31, 2002, this plan was formerly the SAHO Retirement Plan and governed by the SAHO Board of Directors). Other employees participate in either the Public Service Superannuation Plan (a related party), which is also a defined benefit plan, or the Public Employees' Pension Plan (a related party), which is a defined contribution plan. Both of these plans are the responsibility of the province of Saskatchewan. The RHA's financial obligation to the plans is limited to making required payments to match amounts contributed by employees for current services. Pension expense for the year amounted to $4,070,540 (2003 - $3,027,919) and is included in benefits in Schedule 1.

Effective January 1, 2004, contribution rates increased as follows for the SAHO retirement plan:

6.552% (5.04% - 2003) of pensionable earnings up to the yearly maximum pensionable earnings (CPP) plus 8.232% (6.72% - 2003) of pensionable earnings above the yearly maximum pensionable earnings (CPP).

Effective September 1, 2003, contribution rates increased as follows for the Public Service Superanuation plan:

17.99% to 18.00% (12.53% to 14.32% - 2003) of pensionable earnings.

12. **Budget**

The RHA Board approved the 2003-2004 budget plan on May 29, 2003.

13. **Financial Instruments**

(a) Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

(b) Credit risk

The RHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the RHA's receivables are from Saskatchewan Health - General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other provinces. Therefore, the credit risk is minimal.

13. **Financial Instruments** (continued)

(c) Fair value

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

- The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature

  cash and short-term investments
  accounts receivable
  accounts payable
  accrued salaries and vacation payable

- For investments, the fair value is considered to approximate quoted market values.

- The fair value of mortgages payable before the repayment required within one year approximates the book value of the mortgages.

(d) Operating line-of-credit

The RHA has an approved operating line-of-credit limit of $14,000,000 (2003 - $15,500,000) with interest charged at a rate of prime less 0.25% which is renegotiated annually. The line-of-credit is secured by an assignment of grants and revenues of the RHA. Total interest paid on the line-of-credit in 2004 was $449,723 (2003 - $397,248). The line-of-credit was approved by the Minister on October 7, 1998.

The affiliates also have operating lines of credit, with limits totalling $650,000 (2003 - $650,000). These lines-of-credit are secured by an assignment of grants and revenues from the RHA. Total interest paid on these lines-of-credit in 2004 was $5,199 (2003 - $13,436).

14. Interfund Transfers

Each year the RHA transfers amounts between its funds for various purposes. These include funding capital asset purchases, and reassigning fund balances to support certain activities.

	2004			2003		
	Operating Fund	Capital Fund	Community Trust Fund	Operating Fund	Capital Fund	Community Trust Fund
Capital asset purchases by Operating Fund	(34,741)	62,916	(28,175)	(181,006)	304,534	(122,528)
Replacement reserve allocations	(121,656)	121,656		(159,882)	159,882	
Mortgage principal and interest paid by Operating Fund	(239,476)	239,476		(272,237)	272,237	
Operating revenue internally restricted for capital purposes				(362,517)	362,517	
Operating expenditures financed by replacement reserve	5,584	(5,584)		3,722	(3,722)	
Operating expenditures financed by Community Trust Funds	20,634		(20,634)	2,034		(2,034)
Operating surplus restricted by RHA Board for capital purposes				(1,000,000)	1,000,000	
Operating expenditures financed by Capital Fund	61,809	(61,809)		4,980	(4,980)	
	$(307,846)	$ 356,655	$(48,809)	$(1,965,906)	$ 2,090,468	$(124,562)

15. **Volunteer Services**

The operations of the RHA utilize services of many volunteers. Because of the difficulty in determining the fair market value of these donated services, the value of these donated services is not recognized in the financial statements.

16. **Community-Generated Funds**

Under the terms of the pre-amalgamation agreement, the RHA has agreed to hold community-generated assets in trust. The Board established a separate fund for the assets of each trust. Health corporations formerly held these assets before amalgamating with the Board. The assets are interest bearing with the interest credited to the trust balance. The Board presently administers $1,767,644 (2003 - $1,810,947) under these agreements.

Following is the status of the trust funds at March 31, 2004:

Each trust fund has a "Trust Advisory Committee" which is appointed by the various towns, villages, hamlets and rural municipalties served by the pre-amalgamation agency. The trust funds are for the benefit of the ratepayers of the various municipalities and shall be used for health-related purposes. The committees have the power to establish rules and procedures and the majority decision of the committees shall be binding upon the RHA with respect to any use of the trust fund.

Sunrise Regional Health Authority

Schedule of Expenses by Object
For the year ended March 31, 2004

Schedule 1

	Budget 2004	2004	2003
Operating:			
Benefits	13,617,142	13,909,859	12,821,217
Board costs	207,685	98,739	248,240
Diagnostic imaging supplies	386,128	282,467	403,331
Drugs	1,865,191	1,905,210	1,828,529
Food	2,219,079	2,245,629	2,210,088
Grants to ambulance services	1,893,945	2,103,118	1,885,895
Grants to third parties	277,794	285,851	341,361
Housekeeping and laundry supplies	1,003,740	1,198,686	736,026
Information technology contracts	134,814	146,430	152,825
Insurance	307,578	302,091	215,211
Interest expense	482,955	459,368	496,383
Laboratory supplies	915,763	873,335	911,645
Medical and surgical supplies	2,234,030	2,359,698	2,536,466
Medical remuneration and benefits	2,995,673	3,253,872	2,694,136
Office supplies and other office costs	1,055,905	1,068,037	966,444
Other	2,047,797	1,673,665	2,047,125
Other referred-out services	612,157	759,312	564,673
Professional fees	733,089	698,632	784,809
Prosthetics	332,000	216,948	565,432
Purchased services	1,168,818	934,922	1,117,096
Rent/lease costs	793,903	995,192	634,490
Repairs and maintenance	481,772	459,647	695,364
Salaries	80,094,285	80,593,406	75,783,771
Service contracts	994,367	968,642	634,198
Travel expenses	1,242,062	1,175,899	1,071,290
Utilities	3,641,358	3,770,749	3,096,203
	$ 121,739,030	$ 122,739,434	$ 115,442,248
Restricted:			
Amortization		3,927,838	3,854,482
Loss on disposal of capital assets		56,563	548,003
Other		899,598	1,236,114
		$ 4,883,999	$ 5,638,599

Certain prior year figures have been reclassified to conform with current year presentation.

Sunrise Regional Health Authority

Schedule of Cash and Investments

For the year ended March 31, 2004

Schedule 2

	Maturity Date	Effective Rate	Restricted Amount	Unrestricted Amount	Total
Cash and Short-Term Investments:					
Cash, chequing and savings accounts		0 to 2%	3,215,894	220,143	3,436,037
Term deposits					
Theodore Credit Union Ltd.	06/20/2004	2.50%	100,000		100,000
North Valley Credit Union Ltd.	04/20/2004	3.60%	42,500		42,500
North Valley Credit Union Ltd.	07/15/2005	5.75%	40,864		40,864
			183,364	0	183,364
Guaranteed investment certificates					
Canadian Western Bank	06/14/2004	5.75%	51,000		51,000
Royal Bank of Canada	04/02/2004	2.00%	5,404		5,404
Royal Bank of Canada	05/09/2004	2.25%	5,196		5,196
Royal Bank of Canada	03/10/2005	1.25%	7,481		7,481
			69,081	0	69,081
Bonds and debentures					
Province of Saskatchewan					
Coupon bond	07/15/2004	5.75%	35,955		35,955
Province of British Columbia					
Coupon bond	08/23/2004	3.18%	20,851		20,851
			56,806	0	56,806
Total Cash and Short-Term Investments			3,525,145	220,143	3,745,288

Long-Term Investments:

The carrying amounts of the long-term investments approximate fair value.

	Maturity Date	Effective Rate	Restricted Amount	Unrestricted Amount	Total
Bonds and debentures					
Province of Saskatchewan					
Savings Bonds Series 9	07/15/2005	5.75%	64,000		64,000
Coupon Bond	07/15/2005	5.75%	27,000		27,000
Coupon Bond	07/15/2006	3.00%	56,600		56,600
Coupon Bond	07/15/2005	5.75%		37,100	37,100
Guaranteed investment certificates					
Sunlife Trust	06/14/2005	6.35%		51,000	51,000
Canadian Western Bank	07/15/2005	5.60%		20,000	20,000
National Bank of Canada	06/19/2006	5.75%		51,000	51,000
Bank of Nova Scotia	12/03/2006	4.80%		55,000	55,000
Laurentian Bank	06/17/2007	5.05%		51,000	51,000
Canadian Western Bank	06/16/2008	1.25%		54,760	54,760
Notes receivable - physicians					
Advanced July 2003	06/17/2007	5.05%		64,352	64,352
Advanced January 2004	03/31/2007	0.00%		125,589	125,589
Total Long-Term Investments			147,600	509,801	657,401
Total Cash and Investments			$ 3,672,745	$ 729,944	$ 4,402,689

See accompanying notes to the financial statements.

Sunrise Regional Health Authority

Schedule of Externally Restricted Funds
For the year ended March 31, 2004

Schedule 3

	Balance, Beginning of Year	Investment Income	Capital Expenditures	Operating Expenses	Balance, End of Year
Pre-Amalgamation Trust Accounts:					
Foam Lake Health Centre	20,766	601			21,367
Langenburg Health Centre	457,544	12,714		(62,966)	407,292
Theodore Health Centre	113,254	882	(11,134)		103,002
Yorkton & District Nursing Home	431,240	12,489			443,729
Lakeside Manor Care Home	16,784	486			17,270
Canora Hospital	3,392	215			3,607
Preeceville Hospital	109,482	2,887			112,369
Invermay Health Centre	18,312	1,159			19,471
Gateway Lodge - Canora	102,042	3,723			105,765
Gateway Lodge - Invermay	38,338	1,399	(17,041)		22,696
Preeceville Lions Housing	143,531	3,785			147,316
Centennial Special Care Home	133,499	4,099		(3,177)	134,421
Home Care	70,292	3,693			73,985
Neudorf Health Centre	58,672	848			59,520
Melville Ambulance	93,802	2,033			95,835
	1,810,950	51,013	(28,175)	(66,143)	1,767,645
Endowment Fund					
Dr. Borys Tolczynski Memorial Fund	392,314	11,349	0	(11,349)	392,314
	$ 2,203,264	$ 62,362	$(28,175)	$(77,492)	$ 2,159,959

	Balance, Beginning of Year	Investment Income	Donations	Expenses	Withdrawals	Balance, End of Year
Capital Fund						
Donations for Capital Assets						
St. Anthony's Hospital	28,032					28,032
Millette Fund	(819)					(819)
Ituna Pioneer Lodge	6,612	16	3,063	(1,563)	(4,474)	3,654
Esterhazy C.S.C.H.	40,056	85	4,510	(3,313)	(37,041)	4,297
Melville Palliative Care	61					61
Melville Home Care	2,706	6				2,712
Esterhazy Home Care	1,070	2	49			1,121
Palliative Care North	831	22				853
Canora Hospital	13,806	429	6,949		(2,624)	18,560
Kamsack Hospital	39,113	1,008	7,895	(3,471)	(19,562)	24,983
Kamsack Nursing Home	5,864	450	1,425			7,739
Preeceville Hospital	52,949	655	3,819	(909)		56,514
Invermay Health Centre	455	21	215			691
Norquay Health Centre	4,156	374	4,190			8,720
Gateway Lodge - Canora	96,837	1,873	6,600	(1,238)	(3,324)	100,748
Preeceville Lions Housing	2,343	42	20			2,405
Preeceville Building Fund		1,421	91,211			92,632
South District			200			200
Community Services	12	212	512			736
	$ 294,084	$ 6,616	$ 130,658	$(10,494)	$(67,025)	$ 353,839

See accompanying notes to the financial statements.

Sunrise Regional Health Authority

Schedule of Internally Restricted Reserves
For the year ended March 31, 2004

Schedule 4

	Balance, Beginning of Year	Current Year Allocation	Investment Income	Capital Expenditures	Operating Expenses	Balance, End of Year
Capital						
Replacement Reserve Funds:						
Yorkton & District Nursing Home	313,214	21,504	9,305	(156,872)		187,151
Foam Lake Jubilee Home	38,098	11,592	1,248		(1,068)	49,870
Langenburg Centennial Special Care Home	64,201	10,284	1,613	(50,548)	(1,319)	24,231
Lakeside Manor Care Home	109,005		3,208	(9,651)	(1,420)	101,142
Anderson Lodge	80,335		2,589	(5,150)		77,774
Ambulance replacement	34,281		993			35,274
St. Paul Lutheran Home	158,636		9,114			167,750
Esterhazy Centennial Special Care Home	83,900	13,008	1,822	(30,709)		68,021
Saul Cohen Family Resource Centre Inc.	243					243
Pioneer Lodge	37,379	5,604	819	(16,098)		27,704
Gateway Lodge - Canora	9,649	14,256	148	(10,828)		13,225
Gateway Lodge - Invermay	5,305	7,008	213	(2,588)		9,938
Gateway Lodge - Norquay	9,214	7,008	382		(1,777)	14,827
Kamsack Nursing Home	21,696	14,592	541	(8,674)		28,155
Preeceville Lions Housing	92,816	16,800	2,178	(3,262)		108,532
	1,057,972	121,656	34,173	(294,380)	(5,584)	913,837
Other Internally Restricted Funds						
Funds for future capital expenditures	2,880,017	3,673,664	8,374			6,562,055
Operating surplus restricted by RHA board for capital purposes	1,000,000		22,225	(773,991)		248,234
	$ 4,937,989	$ 3,795,320	$ 64,772	$(1,068,371)	$(5,584)	$ 7,724,126
Operating						
Other internally restricted funds						
Saul Cohen Family Resource Centre	25,408				(722)	24,686
St. Paul Lutheran Home General Fund	150,809		18,868			169,677
	$ 176,217	$ 0	$ 18,868	$ 0	$(722)	$ 194,363

The Board is required to maintain certain reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation.

See accompanying notes to the financial statements.

Sunrise Regional Health Authority

Schedule of Board Remuneration, Benefits and Allowances
For the year ended March 31, 2004

Schedule 5

	2004				2003		
	Retainer and Per Diems	Benefits	Other Expenses	Total	Retainer and Per Diems	Benefits and Other Expenses	Total
Chairperson (2)							
Ben Weber	14,600		3,292	17,892	10,800	2,246	13,046
Chairpersons from former Health Districts (3)					7,759	542	8,301
Board Members (2)							
Irene Adams	3,300		1,236	4,536	4,900	3,449	8,349
Joe Garchinski	3,484	130	1,492	5,106	3,675	2,427	6,102
Janet Hill	2,775	103	160	3,038	4,800	1,669	6,469
Audrey Horkoff	2,560	103	638	3,301	4,075	3,120	7,195
Raymond King	4,800		1,919	6,719	3,600	2,600	6,200
Beverly Kostichuk	2,333	87	478	2,898	3,875	2,386	6,261
John Nightingale	3,975		1,943	5,918	5,000	3,207	8,207
Jennie Ortynsky	3,000		651	3,651	3,875	2,361	6,236
Ivan Peterson	3,651	138	1,775	5,564	4,800	3,990	8,790
Albert Seib	3,858	142	1,486	5,486	3,650	2,308	5,958
Bev Whitehawk					3,800	3,238	7,038
Board members from former Health Districts (3 & 4)					13,439	8,492	21,931
Total	$ 48,336	$ 703	$ 15,070	$ 64,109	$ 78,048	$ 42,035	$ 120,083

(1) Benefits include employer CPP and all travel time.
(2) At August 1, 2002, creation of Regional Health Authority.
(3) Includes expenses while sitting as a member of Regional Health Authority Planning Committee in 2002.
(4) Term expired July 31, 2002.

See accompanying notes to the financial statements.

Sunrise Regional Health Authority

Schedule of Senior Management Salaries, Benefits, Allowances and Severance

For the year ended March 31, 2004

Schedule 5 (con't)

	2004							2003			
					Severance						
	Number of FTE's	Salaries	Benefits and Allowances	Sub-Total	Number of Individuals	Amount	Total	Number of FTE's	Salaries, Benefits and Allowances	Severance	Total
Chief Executive Officer (3)	1	125,392	13,255	138,647			138,647	0.67	86,708		86,708
Chief Executive Officers from former Health Districts (4)								0.67	83,975		83,975
Senior Positions (3)											
Executive Directors of:											
Finance and Information Services	1	88,042	11,787	99,829			99,829	0.67	43,197		43,197
Human Resources	1	103,795	12,517	116,312			116,312	0.67	76,845		76,845
Support Services	1	104,018	12,570	116,588			116,588	0.67	62,023		62,023
Acute Services	1	107,013	12,547	119,560			119,560	0.67	66,725		66,725
Long Term Care Services	1	97,239	12,082	109,321			109,321	0.67	61,407		61,407
Community Services	1	97,299	12,106	109,405			109,405	0.67	61,978		61,978
Corporate Planning	1	108,552	12,326	120,878			120,878	0.67	78,936		78,936
Chief of Staff	0.58	69,682		69,682			69,682				
Senior Positions from former Health Districts (4)								2.77	240,510		240,510
Total	8.58	$ 901,032	$ 99,190	$ 1,000,222	0	$ 0	$ 1,000,222	8.80	$ 862,304	$ 0	$ 862,304

(1) Salaries include regular base pay, overtime, lumpsum payments, honoraria, and any other direct cash remuneration including sick leave and vacation.

(2) Benefits and allowances include the employer's share of statutory and non-statutory benefits, and employee's taxable allowances.

(3) At August 1, 2002, creation of Regional Health Authority.

(4) Includes payments to July 31, 2002

See accompanying notes to the financial statements.

Addendum: Payee Disclosure List

This addendum to the 2003-4 Annual Report discloses payments made during the 2003-4 fiscal year that were related to employees, Regional Health Authority members, suppliers and third party agencies. The following list includes suppliers who received $20,000 or more for the provision of goods and/or services and individuals who received $2,500 or more for salaries, wages, honoraria and compensation for personal service. Transfer payments are included in the 'Personal Services' category.

Supplier Payments

3M CANADA COMPANY Total $31,089
A&S TRANSPORT Total $80,535
A.C.M.I. Canada Inc. Total $127,380
Abbott Laboratories Total $452,310
ABOULISAYEN; DR. A. Total $192,814
Alcon Canada Inc. Total $372,819
ALL SEASON RENTALS & SALES Total $47,956
AMS Canada Inc. Total $22,151
Bard Canada Inc. Total $26,233
BARRY THE BUILDER Total $25,153
Baxter Corporation Total $52,497
Bayer Inc. Total $150,547
Beckman Coulter Canada Inc. Total $90,112
BECTON DICKINSON CANADA INC. Total $22,409
BHM MEDICAL Total $35,485
BIA: DR. F. H. Total $41,463
BioMerieux Canada, Inc. Total $32,320
BISHOP: DR. MICHAEL Total $86,723
Boston Scientific Ltd. Total $49,818
BUNZIL CANADA INC. Total $81,668
BURGER: DR. J. Total $33,533
C.U.P.E. - LOCAL #4980 REGION Total $315,880
CAN COUNCIL HEALTH SER.ACCREDI Total $94,387
Canadian Corps of Commissionair Total $125,354
CANORA AMBULANCE CARE (1996) LTD. Total $110,924
CARL ZEISS CANADA LTD. Total $66,281
Carsen Group Inc. Total $26,295
CCR CONSTRUCTION LTD. Total $332,677
CEG Energy Options Inc. Total $536,917
CHOI: DR. J.K. Total $30,000
CITY OF MELVILLE Total $48,058
CITY OF YORKTON Total $300,833
CLAASEN: DR. J. Total $30,775
CLARICA/SUNLIFE CENTRAL Total $174,084
CLARK ROOFING (1964) LTD. Total $379,978
CMHA - Sask. Division Total $91,545
COETZEE; DR. J. Total $33,200
Cook Canada Inc. Total $33,505
COTTENIE AND GARDNER INC Total $57,384
Cowan, Dr. I. Total $28,447
CPDN 3130827 Canada Inc. Total $587,241
CRESTVUE AMBULANCE SERVICE LTD. Total $669,063
CU CREDIT Total $20,222
CULEASE FINANCIAL SERVICES Total $46,973
CUPE # 4980 (NORTH & SOUTH) Total $554,908
D.R. AUTO EXTRAS LTD. Total $51,448
Dade Behring Canada Inc. Total $41,027
DAIRYLAND FLUID DIVISION LTD. Total $115,718
DANKA - CALGARY (A/P DO NOT USE) Total $42,721
DANKA CANADA INC. (MOST CURRENT) Total $31,968
DAS: DR MADHAVAN S. Total $41,753
Daunt, Dr. Ivan Total $44,183
DIR OF EMP BEN DIP NORTH Total $25,882
DIR OF EMP BEN EXT HLTH NORTH Total $25,764
DIR OF EMP BEN PENSION NORTH Total $112,870
DOMCO CONSTRUCTION INC. Total $196,793
DOMINION CONSTRUCTION COMPANY INC. Total $109,924
Dowie Quick Print Ltd. Total $99,591
DUCK MOUNTAIN AMBULANCE CARE LTD. Total $122,154
DUNCAN: DR. DAVID Total $40,343
EASY CARE LIVING CENTRE - BRODA Total $21,601
Ecolab Ltd. (MAIN VENDOR) Total $20,661
Eecol Electric (Sask.) Ltd. Total $41,433
EMPLOYMENT STRATEGY/DIR FIN/ADMIN Total $34,770
ENERCON WATER TREATMENT LTD. Total $89,071
ESTERHAZY & DIST ASSOC COMMUNI Total $24,000
FELHABER: DR. TARYL Total $47,611
FIBERTECH CANADA Total $33,705
Fisher Scientific Limited Total $42,085
Foam Lake Co-Op Total $29,604
FOURIE: DR. P. Total $30,666
Fresenius Medical Care Canada Total $117,626
FUTUREMED HEALTH CARE PRODUCTS INC. Total $35,550
G. UNGAR CONSTRUCTION LTD. Total $61,953
GAMBRO Total $139,178
GE CAPITAL CANADA INC. Total $56,338
Getinge Castle Total $23,515
GRAND & TOY Total $96,182
Great West Life Assurance Compa Total $434,421
Great-West Life -RRSP/USE LON006 Total $20,933
Hahn: Dr. J. A. Total $417,820
Haque, Dr. M. N. Total $60,700
HEALTHMETRX CANADA INC. Total $27,934
HGD ENTERPRISES Total $27,661
Honeywell Limited Total $109,708
HORIZON COMPUTER SOLUTIONS Total $6[illegible],173
INDEPENDENT AGENCIES Total $164,846
Institutional Food Supply Ltd. Total $33,370

INVEST IN KIDS Total $32,857
J.B. Medical (Bowers) Total $181,795
JADUN , DR.C.K. Total $48,931
Janssen-Ortho Inc. Total $197,255
JAVIER: DR. J. Total $36,115
Johnson & Johnson Medical Produ Total $283,195
JOHNSONDIVERSEY CANADA, INC Total $33,273
KAMSACK SCHOOL DIVISION NO. 35 Total $30,000
KENSHIL: DR. A.Y. Total $49,400
KILBACK'S AMBULANCE SERVICE Total $48,780
KLEEN-BEE (P.A.) Total $26,279
KONICA MINOLTA BUINESS EQUIP. (SASKATOON Total $22,918
KOTIN: DR. SVETLANA Total $21,715
KOUDSI: DR. NASIR Total $45,288
KUMAR, DR. VILAS Total $83,927
LEE: DR. F. R. Total $51,637
LOGAN STEVENS CONSTRUCTION (2000) LTD. Total $67,162
LOMBARD: DR. H. E. Total $259,915
London Scientific Limited Total $28,794
MacPherson Leslie & Tyerman Total $21,341
MARK'S AGENCY (1981) LTD. Total $27,621
Mathew & Company Total $35,743
Maxim Chemical International Total $21,571
MCKESSON CANADA/CALGARY Total $124,582
MED-COM COMPREHENSIVE DISPATCH Total $57,131
Medi - Man Rehabilitation Produ Total $26,581
MEDIS/MCKESSON Total $134,765
Medtec Marketing Total $183,176
MEDTRONIC OF CANADA LTD. Total $38,032
MELVILLE & DISTRICT CREDIT UNION Total $360,000
Merck Frosst Canada Inc Total $124,783
MINISTER OF FINANCE/REVENUE DIVISION Total $105,702
MIRCHANDANI: DR. MUKESH G Total $230,271
Momentum Health Information Sys Total $75,661
MOORE Total $27,277
NAWAZ: DR. NAVA Total $70,990
NRS SYSTEMS Total $50,000
NWADIARO: DR. NDUKA Total $21,838
O'NEILL: DR. R. Total $30,000
Ortho Clinical Diagnostics Total $170,426
OTTENBREIT SANITATION SERVICES LTD. Total $21,527
OXOID INC. Total $26,735
PAGE: DR. D. Total $30,666
PARKER, QUINE & CO. Total $63,280
PARKLAND ALCOHOL & DRUG ABUSE S Total $123,498
PARKLAND EARLY CHILDHOOD INTERVENTION PROGRAM Total $89,398
PDQ ELECTRONICS Total $24,171
PENGUIN REFRIGERATION LTD./YORKTON Total $67,589
PERSONNEL PERFORMANCE CONSULTANTS INC. Total $46,980
PHILIPS MEDICAL SYSTEMS CANADA Total $98,293
POON, DR. (CANORA HOSP) Total $38,215
POON, DR. (KAMSACK HOSP) Total $37,026
POSTAGE BY PHONE Total $31,030
POTASHVILLE SCHOOL DIV NO. 80 Total $30,000
PRAIRIE DISTRIBUTORS (CENTRAL) INC. Total $37,906
PREECEVILLE AMBULANCE CARE('98 Total $102,833
PRINSLOO: DR. W. Total $30,666
PUBLIC EMPL. SUPERANNUATION PLA Total $193,399
PUBLIC EMPLOYEES PENSION PLAN Total $70,421
PUBLIC SERVICE SUPERANNUATION Total $78,080
Quality Life Services Total $183,550
RECEIVER GENERAL FOR CANADA Total $24,365,774
RED CARPET FOOD SERVICE Total $24,299
REGINA HEALTH DISTRICT/LABORATORY SERVICES Total $63,807
REGINA QU'APPELLE HEALTH /LABORATORY Total $49,094
REGINA RADIOLOGISTS Total $28,843
REMUS: GAIL Total $46,181
RESIDENT TRUST ACCT Total $333,119
ROCHE DIAGNOSTICS/LAVAL,PQ Total $32,369
Russell Foods Ltd Total $25,208
S.A.H.O. - CORE DENTAL / SOUTH Total $115,827
S.A.H.O. - CORE DENTAL Total $731,945
S.A.H.O. - DIP / SOUTH Total $186,457
S.A.H.O. - DIP Total $1,334,889
S.A.H.O. - ENHANCED DENTAL Total $359,656
S.A.H.O. - IN-SCOPE DENTAL / SOUTH Total $73,857
S.A.H.O. - PENSION / SOUTH Total $774,828
S.A.H.O. - PENSION Total $4,248,173
S.A.H.O. Total $125,469
S.I.G.N - PARENTS SUPPORT PROGRAM Total $32,000
S.I.G.N. - APARTMENT LIVING Total $91,564
S.I.G.N. - VOCATIONAL Total $98,421
S.I.G.N. Total $255,307
S.P.M.C. Total $654,596
S.U.N. - LOCAL #43 YRHC Total $25,253
SAHO - EMPL STRAT (NORTH) Total $62,890
SAHO/EMPLOYEE BENEFIT PROGRAMS Total $944,983
SAHO-IN-SCOPE-ENHANCED DENTAL PLAN Total $971,394
SAHO-OUT-OF-SCOPE ENHANCED DENTAL Total $78,193
SALIB: DR. M. Total $96,488
SANITEC CANADA Total $51,446
SASK UNION OF NURSES Total $115,707
SASK WORKERS COMPENSATION BOARD Total $2,622,476
SASK. ENERGY CORPORATION Total $1,050,221
SASK. UNION OF NURSES Total $70,217
SASKATCHEWAN POWER Total $1,294,576
SASKATCHEWAN UNION OF NURSES Total $155,314
SASKTEL Total $469,504
Schaan Healthcare Products Total $757,649
SERCA/SYSCO Total $120,024
SEXAUER Total $25,825
SHAMROCK AMBULANCE/WYNYARD Total $188,384
SHARMA, DR. SANJEEV Total $112,991
SHEPP/PENSION ONLY Total $634,280
SIFTO CANADA Total $24,706
SODEXHO SERVICES CANADA Total $1,248,827
SOFTCHOICE CORPORATION Total $73,325
SOUMBASIS:DR. E. Total $33,333
Source Medical Total $514,760
SPIES: DR. C Total $60,000

SRNA (YORKTON) Total $90,950
SRNA Total $31,073
ST. ANTHONY'S HOSPITAL Total $631,208
ST. HENRY'S R.C.S.S.D. NO. 5 Total $22,500
ST. PAUL'S LUTHERAN HOME Total $832,401
ST. PETER'S HOSPITAL Total $1,740,031
STANTEC ARCHITECTURE LTD. Total $1,009,353
STERIS CANADA INC. Total $56,353
Stryker Bertec Total $412,256
SUNSPUN Total $102,621
SUPREME OFFICE PRODUCTS Total $105,549
Sykes, Dr. R.H.D. Total $31,144
SYSCO/SERCA Total $438,336
TAG'S PLUMBING & HEATING LTD. Total $65,415
THE STEVENS COMPANY LTD Total $58,103
TIM SLATTERLY/HEALTH SCIENCES ASSOCIATION Total $59,320
TOWN OF CANORA Total $26,596
TRICIFIC ENTERPRISES INC. Total $36,029
TYCO HEALTHCARE GROUP CANADA INC. Total $337,883
UNISOURCE CANADA INC. Total $116,516
USFILTER CANADA/PETWA Total $33,431
VAN EEDEN: DR. DONAVAN Total $30,019
VIPOND FIRE PROTECTION INC. Total $59,229
VITALAIRE HEALTHCARE Total $143,958
VITALITY FOODSERVICE CANADA LT Total $27,359
VWR INTERNATIONAL, LTD. Total $46,117
WALLIN'S BIGWAY FOODS Total $68,927
WANIS: DR. NASHAT Total $133,749
WBM OFFICE SYSTEMS Total $42,144
WEBER CONSTRUCTION LTD. Total $57,208
YKTN REG HIGHSCHO/INFANT/SER AGRE Total $140,580
YKTN REGIONAL HIGHSCHOOL INFANT CARE CENTRE Total $52,490
YORK SCHOOL DIVISION Total $140,000
YORKTON ABORIGINAL HEAD START PROGRAM Total $31,432
ZACHARUK: DR. S. Total $35,572

Personal Service Payments

AAMODT MICHELLE $13,543
ABBOTT ELAINE $21,734
ABDAI LAURETTA $70,713
ABRAHAM ANNAMMA $30,847
ABRAHAMSON DAWNA $62,716
ABRAHAMSON PATTI $9,357
ABRAHAMSON THERESA $11,279
ABTOSWAY BEVERLY $27,593
ABTOSWAY ELSIE $28,882
ACHTEMICHUK ROSE $61,922
ADAMS BEVERLY $20,841
ADAMS IRENE $3,186
ADAMS JAIME $57,780
ADAMS JOAN $26,212
ADAMS WENDY $39,248
ADEGBULU PORTIA $9,703
AHUJA PRAVEEN $47,448
AICHELE DARLEEN $32,878
AICHELE MARIE $28,073
AICHELE WENDY $32,016
AKERMAN RICHARD $34,025
AKRE ROCHELLE $7,489
ALBERS DONNA $44,417
ALBERTS DONALEE $28,704
ALBRECHT EMANUEL $71,763
ALIE WENDY $33,452
ALLARY DARLENE $30,825
ALLARY TRACY $33,676
ALLIN JULIA $7,523
ALMASI LOUISE $29,451
ALMASI RHONDA $20,384
ANAKA BONNIE $26,860
ANDERSON ANNE $42,836
ANDERSON ANNETTE $31,666
ANDERSON LORNA $31,760
ANDERSON MORGAN $5,314
ANDRADE SHARON $7,173
ANDREAS KAREN $10,002
ANDRES RYAN $18,593
ANDREW H ELAINE $60,303
ANDREWS KATHLEEN $31,473
ANDREYCHUK FRANCES $59,095
ANDRUSIAK ELAINE $66,852
ANDRUSIAK FAYE $49,172
ANDRUSIAK VALERIE $31,920
ANDRYCHUK LINDA $29,175
ANTOSH JULIA $8,133
ANTOSH #N/A $23,483
ANUIK JOAN $75,263
APLAND SHERRY $24,865
APPEL AMBER $8,126
APPEL LAURIE $38,126
APPEL MERLE $25,261
ARDELLE ELVIE $28,277
ARESHENKO MARGE $60,118
ARMBRUSTER EDITH $28,204
ARMBRUSTER TREVOR $12,692
ARNASON ANNE $28,184
ARNASON CARMA $24,732
ARNESON BRIANNA $62,368
ARNIE KELLI $25,589
ARNOLD SANDRA $79,430
ARTYMOWICZ TANNIS $26,131
ARVAY GERALDINE $27,947
ARVAY LORRAINE $22,238
AURAMENKO SHAUNNA $22,299
AYER ANGELINE $38,096
BABICHUK CINDY $10,443
BABICHUK SHIRLEY $32,077
BABICHUK VICTORIA $28,412
BABIUK BERNADETT $30,796
BABYAK BRENDA $19,906
BABYAK CAROLYN $58,785
BABYAK JEANETTE $16,541
BABYAK TWYLA $46,407
BACCHETTO THERESA $50,545
BADOWICH WILLIE $57,410
BAERR JUDY $43,086
BAHREY IRENE $33,011
BAILAS SANDRA $28,236
BAINAS DIANE $25,649
BAINES MARILYN $27,936
BAINES TARI LEE $26,659
BALABERDA AUDREY $27,620
BALACKO DEE ANNE $42,482
BALES SHERI $43,143
BALI LUCILLE $22,268
BALI VIVIAN $2,635
BALL VONNA $15,709

BALOG DONNA $30,306
BALUK NATALIE $31,332
BALYSKI DEBORAH $29,110
BANGA ELSIE $31,538
BANGA THERESA $15,799
BANGA WANDA $21,631
BANGLE MONICA $29,914
BANGSUND VALERIE $30,560
BANOW KATHLENE $25,918
BANSLEY CARLA $24,397
BARABASH DEBORAH $43,332
BARABASH SHELLEY $30,645
BARAGAR DONNA $17,518
BARAN JUDY $39,114
BARAN PETER $46,426
BARANESKY ALEXANDER $3,383
BARANESKY ROSE $29,511
BARANIUK IONA $44,699
BARBER GAIL $25,764
BARISOFF LINDA $28,287
BARNESSHARON $25,521
BARON SANDRA $61,441
BARON SANDRA $7,993
BARON VERNA $27,219
BARR AMANDA $9,729
BARR CINDY $58,373
BARR DARLENE $32,944
BARR SHAUNA $11,375
BARRY LORRAINE $27,516
BARSI CHELLAN $12,560
BARTEL BRANDI $3,770
BARTESKI ANDREA $22,493
BARTESKI CATHERINE $28,463
BARTESKI ELIZABETH $32,335
BARTESKI PAULETTE $57,704
BASELEY PENNY $23,630
BASHUTSKI JANICE $25,164
BASSINGTHWAITE ERIN $32,507
BASSINGTHWAITE JOYCE $45,734
BASSINGTHWAITE NORMA $31,424
BASSINGTHWAITE SANDRA $14,584
BATES DEBRAH $25,129
BATKE DEBRA $31,724
BATTAMS VERA $27,837
BAUER BERYL $70,577
BAUMUNG BENTLEY $14,758
BAZIUK EILEEN $4,061
BEAR CHERYL $60,326
BEAR SHEILA $54,522
BEAR SUSAN D $59,481
BEATON ARDIS $16,236
BEATTIE ELAINE $41,481
BEATTY DONNA $63,098
BEATTY LAURA $22,051
BEBENEK DARIN $27,706
BEBENEK HELEN $26,621
BECK PAULINE $24,658
BECK SUZANNE $44,683
BECKER BRENDA $26,942
BECKER COLLENNE $4,414
BECKER JACLYN $5,097
BECKER THERESA $34,720
BEIER SHELLEY $12,395
BELESKY EDITH $18,441
BELL SHERRY $53,857
BELLOWS BEVERLEY $30,806
BENDER CAROLYN $57,422
BENDER ELEANOR $17,655
BENDER KENDRA $3,854
BENDER LINDA $32,382
BENKO LINDA $59,735
BENNA CAREY $32,280
BENNETT BEV $28,790
BENNETT LORALYNNE $31,673
BENNETT NORMA $5,141
BENOIT CYNTHIA $32,615
BENS JENIFER $15,186
BEREHULA DONNIE $33,346
BERES SHELLEY $25,995
BEREZNY LAURA $14,344
BEREZOWSKI KIM $25,911
BEREZOWSKI SYLVIA $28,229
BERG PAUL $83,897
BERGER BEVERLY $66,006
BERGERMAN DESIREE $59,486
BERGLUND SUSAN $17,264
BERGMAN DEBBIE $28,374
BERGMAN SYLVIA $43,410
BERNATH LUELLA $8,347
BERNAUER THERESA $34,460
BERRECLOTH KAREN $57,825
BETKE IVY $29,021
BETKER LYNDA $27,830
BETZ LEOLA $31,541
BEWCYK KERRY $30,716
BEWCYK SHAWNA $28,835
BIBLOW CHRISTINE $31,187
BIELECKI MARILYN $18,702
BIESHEUVEL ROYAL $7,744
BILAN DARCI $24,117
BILAN SANDRA $2,698
BILANCHUK RONALD $26,429
BILETSKI FAYE $30,820
BILOKRALY NOELL $33,268
BILOKRELI ROSANNA $57,297
BILY DONNA $28,885
BILY LAURIAN $60,507
BILYK GWEN $66,090
BIRCHARD CHRISTINE $14,651
BIRO EMILY $27,301
BISHOP RHONDA $47,566
BITTNER CORRINE $52,015
BJARNASON PAT $11,771
BJORNERUD LAURIE A $17,291
BJORNERUD PATRICIA $9,951
BLAHAY LAURIE $46,766
BLAHEY KAREN $14,844
BLAHUT GWENDOLYN $31,515
BLANCO #N/A $9,391
BLEICH DELILAH $13,952
BLELLOCH KATHY $5,936
BLENDER LINDA $30,848
BLENNER HASSETT BONNIE $61,594
BLOMMAERT BAREND $44,892
BLOMMAERT HIDY $11,173
BLOMMAERT LAURIE $38,997
BLOMMAERT PEARL $32,018
BLOMMAERT SHIRLEY $22,368
BLYTH HUNTLEY DEBRA $11,279
BOBYK WENDY $25,563
BOCZULAK ALISON $7,947
BODE SANDRA $59,506
BODNAR COREEN $15,330
BODNAR JOANNE $75,548
BODNAR SHERYL $55,837
BODNARYK MERVIN $41,057
BODNARYK STACY $9,676
BOHACH VERNA $17,256
BOHACH WANDA $30,880
BOHL CHRISTA $5,117
BOHN ARLENE $63,188
BOHN DEBORAH $61,483
BOMBERAK TANIA $54,581
BOMBERAK WANDA $16,047
BOMBOIR SHARON $29,176
BONAR MARIAN $30,147

BONE ROBERT $14,763
BONICK LOUISE $57,239
BORCHOWITZ TWYLA $12,821
BORGFORD BEVERLEY
$60,536
BORGFORD LAWRENCE
$72,022
BORNYK VINCENT
$102,662
BORYS KIMBERLEY $21,330
BOUCHER RACHEL
$11,354
BOWEN JANET $30,048
BOWES DONNA $3,515
BOWES FRANCES $27,968
BOWLEY JOAN $30,705
BOYARSKI AMBER $33,572
BOYCE TWILA $58,448
BOYCHUK JANICE $63,626
BOYCHUK MYRTLE
$30,806
BOYCHUK ROXANN $9,648
BOYCHUK RUTH $26,011
BOYCHUK SHERYL $26,934
BOYCHUK WENDY $28,901
BOYKO ANGELA $3,949
BOYLE EILEEN $62,002
BOYLE SANDRA $4,719
BRADSHAW KELLY $52,824
BRADSHAW MAUREEN $4,817
BRASS NICOLE $32,859
BRATKOSKI CHRISTINE
$28,477
BREARS KATHERINE $22,423
BREITKREUZ JOY ANNE
$18,832
BREITKREUZ LAURIE $48,409
BREITKREUZ MARTHA
$48,532
BREITKREUZ ROYAL $7,753
BREITKREUZ SHARON
$33,854
BREITKREUZ VALDENE
$28,842
BRENZEN LEONA $31,524
BREWER DUDA JENNIFER $6,929
BREZINSKI LOIS $13,839
BREZINSKI ROSELINE
$61,862
BRIMACOMBE DEBRA $31,614
BRINLEY LARA $13,713
BRODA ANNETTE $27,715
BRODA NANCY $40,049
BRODA PATRICIA $24,334
BRODA TAMMY $23,843
BRODEUR LISE $8,483
BRODIE KATHY $10,123
BRODZIAK GERALDINE
$31,845
BROMM JENNIFER $5,220
BROOKS BETTY-LOU
$17,491
BROOKS BRENDA
$54,469
BROWN GERALDINE $32,332
BROWN LYNDA $65,986
BROWN #N/A $10,142
BROWN-RAYNER ROXANE
$30,439
BRYKSA GWEN $29,143
BRYMER DORIS $53,794
BRYSKI CAROL $27,197
BUBNICK CINDY $26,257
BUCHBERGER CAROL $30,419
BUCHINSKI BRENDA
$25,420
BUCHINSKI BRIAN $31,819
BUCHINSKI CANDICE $5,953
BUCHINSKI LEANNE $29,462
BUCHINSKI SHARON
$61,255
BUCKLE SHEILA $30,099
BUCSIS DARCY $30,845
BUCSIS EILEEN $28,291
BUCSIS KAREN $67,598
BUCSIS KIM $4,013
BUCSIS LINDA $25,639
BUCSIS NOLAN $35,644
BUCSIS SHIELS GERALDINE
$29,352
BUCZULAK LINDA $22,554
BUDZ PENNY $21,590
BUECKERT BRIAN $59,230
BUECKERT YVONNE
$70,238
BUENNEKE LENA $29,743
BUENO JANET $10,720
BUGIERA MARIA $23,754
BUHLER DEBBIE $49,181
BULYCH DOLORIS
$30,825
BULYCH LYDIA $32,053
BUNKO CHRISTINE $51,565
BURBACK DWAYNE
$60,925
BURMAN CAROL $22,474
BURRIDGE LOUISE $43,532
BURTNACK LYDIA $4,561
BURTON SANDRA
$12,214
BURYM KAREN $12,415
BURYM ROSEANNE $33,122
BUSH VALERIE $8,036
BUSS GERTRUDE $2,511
BUSSEY #N/A $3,295
BYCZYNSKI BEVERLEY
$32,815
BYLSMA NATALIE
$31,688
BZDEL WANDA $30,490
BZDELL BERNICE $31,912
CADOTTE CHERYL $6,250
CALEF SUSAN $54,078
CALLAGHAN MARGARET
$34,230
CALLAGHAN SHARON
$57,892
CAMERON CAROLYN
$56,450
CAMERON JANET $37,512
CAMPBELL MARCIA
$31,215
CAMPBELL NOLA $26,416
CAMPBELL SANDY $2,798
CAMPBELL #N/A $5,872
CANFIELD LINDA $56,842
CAREY CARMEN $29,015
CARLSON CYNTHIA
$22,822
CARNDUFF KAREN $49,408
CARRUTHERS BEVERLY
$30,808
CARTER TERRI $7,914
CATCHUK DONNA $31,251
CEASER FLORENCE $34,364
CHABOT CHRIS $43,326
CHABUN SHARON
$33,563
CHAIKOWSKI LORELEI
$10,870
CHAIKOWSKY LOUISE $24,366
CHALUS LINDA $30,721
CHAMBERS MARILYN
$33,140
CHAMPAGNE GLORIA $75,441
CHARTRAND ANGELA $3,465
CHASTKAVICH ANGELA
$23,554
CHATTERSON MARLENE $6,847
CHATTERSON VERONICA
$16,422
CHEREWYK ERNEST $61,441
CHEREWYK LENORA
$13,727
CHEREWYK STEPHANIA
$52,191
CHERKAS LYDIA $5,677
CHERLAND HENRIK $63,540
CHERLAND JOLEEN $62,419
CHERMCORA LINDA $16,997
CHERNESKI WENDY $19,750
CHERNIPESKI MARJORIE
$52,052
CHERNOFF CARLA $10,247
CHERNOFF JOAN $32,474
CHERNOFF KENDRA
$12,671
CHERNOFF KIMBERLEY
$14,220
CHERNOFF PAMELA

$30,815
CHERRY MYRNA $16,509
CHESHUK MARIANNE $3,864
CHESNEY JEANINE
$15,344
CHESNEY JOAN $32,040
CHICILO VIVIAN $67,235
CHICKOWSKI JANET $24,392
CHICOINE ROSELYN
$47,983
CHILLOG MARCELLA $5,748
CHILLOG SHARON
$37,496
CHIPUER GERALDINE
$21,399
CHO HYUN JU $38,781
CHOCORLAN SYLVIA $25,738
CHOPTUIK KAREN $52,202
CHOPTY LEONA $36,726
CHOPTY SHERYL $24,152
CHORNEY DOROTHY
$35,039
CHORNEY FLORENCE
$26,885
CHORNEY GAYLENE
$30,930
CHRISTIAN CHRISTINA
$27,370
CHUPA BRIAN $57,770
CHUPA JODY $85,170
CHUPIK BONNY $27,641
CHUPIK TERESA $47,050
CHURKO JOANNE $132,248
CHURKO VALERIE
$65,261
CHUTSKOFF LYNDA $21,209
CHUTSKOFF MARYANN
$22,842
CHYZ CORY $30,140
CHYZ VERNA $29,629
CIOTKA NINA $54,064
CLAIRMONT JOANNE $31,018
CLARK CAROLINE $11,846
CLARK H SHARON $66,021
CLARK LAURINE $32,299
CLARKE LINDA $60,238
CLARKE TAMMY $25,348
CLARKE ESTATE OF LENORA
$4,588
CLAXTON MARK $56,030
CLEMENTS SHEILA $59,609
CLIFFORD JAYNELLE
$66,514
CLOUTHIER STEPHANIE
$39,826
COBB JANICE $63,710
CODE DONNA $35,356
COLE CAROL $28,005
COLEMAN DEBBIE $54,223
COLES DEBBIE $28,245
COMBRES GILBERT
$65,058
CONRAD WANDA $29,684
COOK BEVERLY $27,057
COOPER KIMBERLEY $31,106
COOPER LYNN ANNE $23,036
COPAN DONNA $33,234
CORNELIUS AUDREY
$32,591
COTE DOREEN $12,855
COTE ELAINE $56,061
COTE JANICE $22,173
COTTENIE DEBORAH
$62,008
COTTENIE KATHERINE
$51,123
COULTER CYNTHIA
$28,886
COURTNEY JOY $31,627
CRAIG BLANCHE $66,843
CRAMPTON PEGGY $31,491
CRANWELL CATHY $21,502
CRELLIN ROY $75,027
CROSS DESIREE $28,881
CROSS LINDA $24,730
CROW DANETTE $31,748
CRUICKSHANK KAREN $24,938
CURRIE #N/A $20,318
CURSONS SHARON
$21,818
CURTIS KAREN $26,248
CYHLA LINDA $40,615
CYMBALISTY IRENE $43,633
CYMBALISTY NAOMI $5,370
CYMBALISTY PHYLLIS
$57,484
CYR-PHILIPCHUK SUSANNE
$51,056
DAELICK ALLAN $99,861
DAHLIN LIVIA $67,531
DAIGNEAULT BETTY $27,612
DAIGNEAULT KIMBERLEY
$14,226
DALES CHERYL $60,482
DALES LEONARD $12,381
DANCHILLA BERNAD
$32,407
DANCSOK LYNNE $31,151
DANCSOK RACHEL $7,665
DANELUK ANN MARIE
$28,352
DANYLUK CANDACE
$22,536
DANYLUK ELIZABETH
$32,634
DANYLUK GLORIA $14,385
DANYLUK JERRY $33,423
DANYLUK MILDRED
$72,735
DAREICHUK BRANDY
$12,111
DAREICHUK RUTH $69,044
DARVILL KATHY $5,174
DASHNEY WANDA $27,425
DAUM GAYLE $76,596
DAUNHEIMER BEVERLY
$32,500
DAUNHEIMER KAREN $20,726
DAVIDSON BETTY $55,051
DAVIDUIK MYLA $45,338
DAVIS DIANE $28,442
DAVIS DIANE $5,768
DAVIS LORI $29,087
DEBNAM COLLEEN
$17,641
DEBRUIN MAVIS $60,526
DECORBY ALLISON
$52,656
DEDIO DIANE $18,807
DEDMAN BRENDA
$54,665
DEEDERLY DONNA $9,049
DEGELMAN IRIS $26,776
DEGENHARDT CINDY $46,103
DELONG KAREN $48,029
DELORME CLARA $2,814
DEN BROK LORI $58,045
DENESCHUK EMILY $28,201
DENESIK RHEA $36,767
DENNIS LORRAINE $56,567
DENYSEK CHRISTINA
$108,461
DERENIWSKY KRISTEN
$35,893
DERENIWSKY MONICA
$27,130
DEREWORIZ HELEN $25,519
DERGOUSOFF SHIRLEY
$20,268
DERKACH HILDA , $60,797
DERKATCH CHERYL $24,171
DEROW BONNIE $45,840
DEROW RUTH $31,456
DESCALCHUK ROSE $25,977
DESNOMIE JANICE $25,263
DESROCHES ANITA $13,660
DETERS CAROL $65,337
DEVINS BRENDA $31,478
DEVINS MAXINE $29,367
DIAKOW CHARLOTTE
$41,133
DIAKOW JUDITH $29,104
DIAKOW LESLIE $30,961
DICKIE JARET $64,628
DICKIE JENNIFER $13,831
DICKSON PAMELLA
$37,897
DIDUCH SIMONE $53,122
DIDUCK JANET $26,031
DIEHL JANET $58,102

DIERKER JEAN $50,127
DIERKER TAMSEN
$10,445
DIETZ DORIS $7,533
DILTS JUDITH $64,558
DIONNE ALICE $30,594
DIXON CONNIE $2,644
DIXON KAREN $30,731
DIXON KIMBERLY $4,784
DOBKO CRAIG $53,304
DOBKO CYNTHIA $7,920
DOBKO KIM $59,793
DOBKO ROBIN $47,022
DOBKO SANDRA $16,957
DOBMEIER TAMARA
$52,095
DOLL LYNNETTE $2,866
DONALD TRISHA $9,168
DORN MARY $36,824
DOROSH ELDEEN $32,257
DOWNES FLORENCE $9,324
DOWNS DEBBIE $5,540
DOZOREC LEONARD
$29,779
DOZOREC SUSAN $8,522
DRAPER BERNADETT $31,382
DRAPER SHARON $19,460
DREGER CHRISTINE
$40,744
DREGER SHARON
$22,442
DREHER DIANE $65,284
DRESSLER JOAN $55,990
DRESSLER MELODIE
$13,720
DROBOT ANGIE $28,785
DROTAR HEATHER
$26,488
DROTAR SHIRLEY
$46,367
DRUMMELSMITH BARBARA
$14,029
DUBASOFF BETTY $28,079
DUBASOFF SHANNA $7,981
DUBASOV JACKIE $31,829
DUBELT AGNES $54,091
DUBNYK NANCY $73,491
DUBOIS CHRISTINE $28,274
DUCHEK BRENDA
$31,907
DUCHEK JODY $15,557
DUCHEK JUDY $28,888
DUCHEK LINDA $28,142
DUCHEK MARGO $30,306
DUCHEK PATRICIA
$21,043
DUCHEK SYLVIA $28,744
DUCHEK TREVA $11,289
DUCHNITSKI VICKIE $28,915
DUDA SUSAN $56,246
DUDAR BARB $19,442
DUFF BARBARA $34,374
DUFFIELD JOELLE $28,868
DUKE BRENDA $4,860
DUL IRIS $28,492
DUL SHERILENE $8,122
DUMKA SHERI RAE $27,310
DUNCAN SHERRYLEE
$62,513
DURDIN HELEN $88,450
DURSUN SHARM $33,047
DUTCHAK DEBRA $28,230
DUTCHAK HELEN $24,406
DUTCHAK MONICA
$59,390
DUTCHAK ROSEMARIE $3,673
DUTKA HELEN $31,141
DWERNYCHUK DENISE $22,212
DYKUN KERRY $31,823
DYKUN KIMBERLY $62,670
DYKY MARLENE $14,209
DZUBA CARLA $17,638
DZUBA JANICE $7,545
DZUBA MANDI $4,763
DZUBA RANDOLPH $8,276
EASTCOTT MURRAY
$30,022
EASTCOTT RHONDA
$32,971
EBEL CARMEN $3,173
EBEL CINDY $9,094
EBURNE CAREY $30,737
ECARNOT COREY $4,005
ECKERSLEY CORINNE
$22,822
ECKHART BEVERLEY
$32,572
ECKLIN VALINDA $31,698
EDEL KERRI $45,966
EDLIN ROBERT $63,713
EFFA SONYA $34,202
EFTODA PETER $30,324
EHRLICH GAYLENE
$21,287
EICHELBERG CORRINE
$31,067
EIFFERT BONNIE $28,077
EIPERT SHARON $32,836
ELASCHUK SUZANNE
$59,367
ELDER MARLENE $20,329
ELLINGER CINDY $17,498
ELLIOTT BEVERLY
$28,260
ELLIOTT SANDRA
$12,185
ELLIOTT SHARON
$51,634
ELLIOTT TERESA $49,173
ELMY JOHN $21,708
ELMY VERENE $65,473
EMMOND LORNA $4,185
ENGLE BEVERLEY $30,973
ERHARDT LORETTA
$54,582
ERHARDT VERONICA
$16,097
ERICK MARLENE $28,309
ERICKSON GLENDA
$59,481
ERICKSON TRACY $52,539
ERICKSON TRENETTE $7,006
ERICKSON VERONICA
$16,550
ESSLINGER SHARON
$28,444
ESTATE J VOGEL JUDY $16,380
EVANS LISA $16,695
EVANS OLGA $31,962
EVERT #N/A $12,401
EXNER DARLENE $25,261
EXNER DENNIS $31,176
EXNER ELAINE $45,733
EXNER FAY $21,031
EXNER MARNI $58,055
EXNER VALERIE $31,143
FAGRIE OLIVIA $47,783
FAHLMAN JEANETTE
$73,001
FAIRBANK ANITA $35,229
FAIRBURN GERALDINE
$29,383
FALKINER CHARLENE
$92,521
FALKOWSKI JUNE $27,873
FALKOWSKI LIELA $9,118
FALLOWS BRIAN $38,526
FANDRICK GLORIA $11,227
FARKES AGNES $23,818
FARKES WANDA $49,814
FARRELL CLARENCE
$15,410
FATTEICHER KATHY $13,088
FAYE SHELLY $35,454
FEDAK MARCELLA $15,068
FEDAK STELLA $29,076
FEDORAK GAIL $19,091
FEDORCHUK KATHY $44,443
FEDOROWICH JANICE $17,553
FEDUN KAREN $33,002
FEDUN RICHARD $36,957
FEHR GLORIA $20,814
FEHR HEATHER $16,511
FEHR KARINA $49,423
FENSKE MARGARET $63,454
FENSOM IRENE $17,929
FENUIK LORENA $7,845
FENWICK SHERILYN
$54,928
FERNUIK MARYANN

$22,343
FEY TRACEY $6,546
FICHTNER TRACY $27,706
FIDEK JOANNE $4,065
FIEGE PATRICIA $50,766
FIELDING ROGER $60,894
FIESELER JUDY $62,688
FILIPCHUK JUDY $25,507
FINNERTY PATRICIA
$28,502
FIRMAN KERI $33,877
FISHER DIANNE $44,891
FISKE DANIELA $44,733
FISSEL KATHY $31,571
FITZPATRICK PHYLLIS
$96,175
FLAGEL CHRISTINE $28,785
FLAGEL CRYSTAL $18,814
FLAMAN JANICE $57,065
FLAMAN LORRAINE
$13,895
FLATT LORRAINE $33,572
FLEGER KIMBERLY $36,322
FLEMING JUDITH $74,455
FLESJER GAIL $23,327
FLEURY DELTA $23,919
FLEURY FRANCINE $6,720
FLORES LIDIA $33,253
FLORES MANUEL $32,709
FLUNDER ADELIA $50,437
FLUNDER LORRAINE
$45,097
FLUNDRA CONNIE $15,756
FOFONOFF SANDY $24,271
FOGG MARIANNE $55,314
FOGG SHARON $15,789
FOGG SHELLY $37,051
FORESTER SHARON
$31,704
FOSTER GWEN $30,888
FOSTEY KATHERINE $10,391
FOWLIE TRINA $16,474
FOX SHEILA $52,189
FOX SHERRELL $18,792
FRANCIS MARIANNE
$31,131
FRANKE JULIETTE
$70,791
FRASER GERALDINE $23,958
FREDERICKSON JUDY $61,373
FREDERICKSON KIM $18,548
FRICK GRACE $56,579
FRICK LAURIE $35,024
FRIESEN GLADYS
$27,830
FRIESEN MADELAINE
$28,910
FRITZKE BETTY $22,689
FRITZKE JANICE $56,003
FROEHLICH PERRY $11,088
FROEHLICH VIRGINIA
$41,103
FROST GLYNNIS $29,000
FRY JODY $9,619
FUCHES BEVERLEY $49,238
FUHR JUDITH $9,101
FUHR KAREN $30,201
FULAWKA LAURI $12,417
FUNK-BILANCHUK RONDA
$27,208
FYFE ISABELLE $11,027
GABEL MELANIE $11,508
GABERT JOYCE $29,706
GABLE KARLA $10,852
GABORA BERNADETT
$17,768
GAGE HEATHER $31,733
GALE BONITA $3,169
GALIZ TRACY $48,395
GAMBLER EVELYN $28,800
GAMRACY ROSALYN
$28,098
GARCHINSKI JOE $3,858
GARTNER HEATHER
$47,705
GASTEIGER RAMONA
$32,297
GAUDRY JON $11,600
GAWRYLIUK DONNA $59,200
GAWRYLIUK ELAINE $28,801
GAWRYLIUK NORMAN
$34,358
GAZDEWICH ATHEN $46,501
GAZDEWICH CYNTHIA
$32,052
GAZDEWICH EMILY $32,515
GAZDEWICH MARILYN
$32,305
GAZDEWICH PAUL $14,012
GAZDEWICH PHYLLIS
$60,345
GAZDEWICH SYLVIA $28,791
GEISTLINGER LENNETTE
$21,484
GEMBEY DEBORAH
$49,318
GEORGE LORETTA
$43,976
GEORGE TRICIA $35,074
GERHARDT JUDY $21,878
GERMAN STEVE $37,166
GERRARD CHERYL $29,672
GERRARD KATHIE $38,550
GERRARD #N/A $24,422
GIBB KENDRA $43,547
GIESBRECHT DIANE $44,422
GILCHUK BRENDA
$13,766
GILLESPIE CINDY $23,808
GIROUX CATHERINE $14,707
GLASCOCK DARYLL
$32,888
GLASCOCK YVONNE
$21,309
GLAZER DONNA $25,841
GLUTE ELIZABETH $28,722
GNYP ELAINE $12,351
GODDARD ANGELLA $8,545
GOEBEL BONNIE $21,553
GOEBEL KATHLEEN $27,876
GOGOL HARTLEY $14,363
GOGOL LINDA $39,469
GOLDING KERRI $21,567
GOODMAN CINDY $26,293
GOODSON GRANT $34,048
GOODSON KIMBERELY
$16,111
GOOSEN DENISE $28,643
GORDON JANE $13,277
GORDON KATHLEEN
$29,156
GORETZKY ANITA $40,796
GOSLING LYNNE $42,619
GOTTSCHALK BERNADETT
$16,703
GOUDEY JOY $26,754
GRAY SHARON $24,794
GRAZIER BRENDA
$25,857
GRESCHUK DIANE $45,535
GREZIUK LORRIE $30,798
GRIFFITH DOROTHY
$60,489
GRIFFITH WENDY $56,587
GRIFFITHS SHIRLEY
$26,266
GRIMEAU BARB $11,579
GRIMEAU BONNIE $19,639
GRODZINSKI LISA $59,432
GROMNISKI DON $7,481
GRONA SANDRA $27,647
GRONA TRUDY $26,862
GROSS LEESA $5,716
GRUNERT BONNIE $59,830
GRUNERT SHELLEY
$47,231
GRUNERT #N/A $5,412
GRUNERUD MARCIA
$50,173
GRYSCHUK MILDRED
$31,409
GRYWACHESKI DEBORA L
$59,146
GRYWACHESKI IRIS $30,954
GRYWACHESKI LILLIAN $27,380
GRYWACHESKI LINDA $26,214
GRYWACHESKI THOMAS
$11,356
GULAK EILEEN $31,806
GULAK HEATHER $10,293

GULASH LYNN $48,884
GULLIAK KIMBERLEY $30,575
GULKA BECKY $46,010
GULKA LESLIE $57,659
GULKA SANDRA $44,791
GUNTHER MARCY $31,311
GUY JACQUELIN $24,648
GUY JOY $72,453
GUY SHIRLEY $26,130
HAAS CINDY $11,981
HAAS ELMER $36,634
HAAS ERIN P $66,800
HAAS SHIRLEY $31,227
HAAS SUSAN $25,111
HABERMAN JOAN $27,934
HABERMAN MARYANN $29,647
HACKMAN ALICE $31,771
HADUBIAK CONSTANCE $27,757
HAGGARTY BLENDA $54,665
HAGGERTY LORRAINE $12,984
HAHN CARRIE $6,848
HAHN ROSE $26,180
HAHN BROWN NOREEN $35,313
HALAREWICH SHERYL $30,030
HALL CYNTHIA $33,372
HALL DELORES $37,103
HALL SUZANNE $7,970
HALL THERESA $15,260
HALLIDAY CARISSA $20,826
HALYK DORETTA $31,440
HALYK EDITH $60,695
HALYK JANE $52,883
HALYK THERESA $60,419
HAMILTON GAYLENE $57,474
HAMILTON VELMA $30,796
HANCOCK MARGARET $82,275
HANLINE SYLVIA $57,904
HANNAH JANICE $60,847
HANOSKI BERNADINE $21,354
HANSEN JAMES $6,788
HANSEN JOAN $72,138
HANSON CINDY $29,899
HANSON JEANETTE $24,406
HANSON SHONA $3,959
HAPPY VAL $10,125
HARASYMUK TRACEY $30,159
HARDY NOREEN $46,934
HARGEST DONNA $32,577
HARKNESS KEITH $33,245
HARPERMARGARET $38,315
HARRICK CARLA $22,195
HARRICK SHEILA $31,370
HARRIS BRENDA $23,260
HARRIS LORRAINE $12,952
HARRISON MAUREEN $30,337
HARTL RACHELLE $24,646
HARVEY DARLENE $23,006
HARVEY SHIANNE $8,619
HARVEY SYLVIA $63,838
HASLBECK DORIS $27,199
HASSETT TRACY $57,619
HASSLER RAYE $59,539
HATLEY #N/A $13,085
HATTONIRENE $43,340
HAWKINS RHONDA $45,869
HAYDAMAN MARIANNE $31,211
HAYDAMAN SALLY $29,020
HAYLOCK SHARON $31,062
HEGEDUS MELVINA $52,697
HEIN DIANE $6,897
HEISTAD LORNA $32,414
HENDERSON JANICE $16,438
HENDERSON LORI $40,157
HENLEYJUDY $32,412
HERMAN AUDREY $57,851
HERMAN PHYLLIS $22,673
HERMANSON BRENDA $27,973
HERMANSON MARION $58,484
HERMANSON VIOLA $27,445
HERPERGER ANGELA $13,195
HERPERGER JANICE $35,736
HERPERGER MARCELLA $5,736
HERSHMILLER MARY $24,881
HERTLEIN GERALDINE $19,466
HERTLEIN JANICE $18,561
HERTLEIN JUDY $45,713
HERTLEIN LINDA $31,512
HERTLEIN LUCILLE $28,554
HESHKA GEORGETTE $25,799
HESHKA LORIE $89,779
HESHKA TRACY $12,117
HESKIN CAROL $37,737
HESKIN MARLENE $29,291
HEUCHERT LOIS $5,271
HEUCHERT #N/A $9,565
HICKIE LINDSAY $49,186
HILDEBRANDT KAREN $20,459
HILL JANET $2,810
HILTON FRED $50,964
HILTS STACEY $4,749
HINTZ SHEILA $12,121
HITCHENS DORIS $14,319
HLUCHANIUK COLLEEN $68,466
HNATIUK DONNA $31,640
HNATYSHYN WANDA $12,295
HODGES TERRACE $83,387
HOEDELBETH $8,030
HOFFMAN BRENDA $26,905
HOFFMAN GAIL $21,483
HOFFMAN JANET $48,717
HOFFMAN LYNDA $31,584
HOFFMAN SHARON $2,968
HOLDEN NORMA $21,745
HOLLIDAY CARRIE $29,824
HOLLIDAY GAIL $30,078
HOLLINGER LEANNE $41,756
HOLLMAN JOANNE $54,213
HOLMES CLINTON $12,406
HOLMSTROM GAYLE $32,480
HOLOBOFF JOSCELYN $33,944
HOLODNIUK CAROLINE $24,725
HOLOVACH BARBARA $61,185
HOLOWACHUK KIMBERLEY $55,450
HOLOWATUK BEVERLY $23,136
HOLOWATUK EUNICE $32,274
HOLOWATUK GREER $65,487
HOLOWATY JANET $31,444
HOLSTEIN DELORES $33,406
HOLSTEIN MARLENE $16,164
HOLZMANN JACQUEL $32,243
HOMENIUK CLARENCE $32,500
HOMENIUK IRENE $28,501
HOMENIUK MARY $32,836
HONEYWICH BRIAN $33,443
HONEYWICH GERALDINE $59,007
HONEYWICH SHERI $31,942
HOOGE PAMELA $23,872
HORDICHUK ERNEST $93,629
HORDICHUK SONIA $19,532
HORGAS COREEN $27,344

HORKOFF AUDREY $2,965
HORNUNG DIANA $65,724
HORNUNG MARILEE
$30,245
HORSEMAN GARY $49,401
HORT TWYLA $14,518
HORVATH CARRIE $3,095
HORVATH MARCILLE
$25,492
HOUGHTON ARLENE $29,053
HOULE KRISTA $14,259
HOULE SHARON $5,828
HOULE #N/A $7,343
HOVDE STEPHEN $19,790
HOVRISKO ADRIAN $18,206
HOVRISKO JEAN $70,874
HOVRISKO SHARON
$30,061
HOWARD ARLETTE
$46,332
HOWARD KIMBERLY
$44,535
HOWE BEVERLEY $71,195
HOWE CAROL $29,725
HOWE RAYMOND $29,085
HOWE SHARI $49,721
HOWIE DEBBIE $31,711
HOWIE MARILYN $28,648
HREHOR BEVERLY
$28,081
HRUSKA JUDY $32,409
HRYHORIW DAVID $18,842
HRYHORIW LINDA $60,135
HRYNIUK CAROL $50,950
HRYWKIW GAIL $28,710
HRYWKIW MICHELE
$15,787
HUBIC JOY $57,088
HUBIC KAY $31,628
HUCKABAY ANTHONY
$73,270
HUDYE HOLLY $35,515
HUDYE RACHEL $42,803
HUDZINSKI MARGARET
$49,621
HUGHES DENNIS $52,166
HULL EVELYN $41,658
HULL #N/A $16,601
HUME WENDY $17,976
HUNKO LANA $35,504
HUNTER COLLEEN
$31,300
HUPKA EILEEN $6,336
HUSULAK CHERISE
$19,669
HUTA CLORICE $19,196
HUTCHINGS CARRIE $29,185
HUTZULLYNNE $50,464
HYDAMACKA LORETTA $8,080
HYDAMAKA DENISE $6,554
ILG JUDY $58,034
INGJALDSON TAMMY $31,952
ITTERMANN LUANNE
$10,070
IVANOCHKO NINA $55,956
JACK FAYE $25,604
JACOB CARLA $45,784
JACOB LEAANNE $63,654
JACOBS JUNE $27,193
JACQUEMART MARGARET
$15,352
JAMIESON DIANE $78,470
JAMIESON LINDA $52,209
JANKOSKI MARSHA
$24,367
JANSSEN COLLEEN
$53,728
JANUSSON KRIS $29,723
JANZEN BRIAN $21,942
JANZEN PATRICIA $43,218
JAQUES GALE $23,911
JARVIS JODI $45,876
JARVIS LEE $30,306
JENDRASHESKE CARRIE $26,153
JENDRASHESKE DARLENE
$35,508
JENNETT GLORIA $13,522
JENNINGS CAROL $15,375
JENSEN CARRIE $20,530
JEPSON LAVERNE $20,377
JESKE GERTRUDE $57,474
JOHANSON JOAN $12,891
JOHNSON BRADLEY $8,458
JOHNSON BRENDA
$16,499
JOHNSON CATHERINE
$59,911
JOHNSON DEBBIE $34,268
JOHNSON DOREEN
$29,552
JOHNSON KAREN $26,527
JOHNSON LORRAINE $6,476
JOHNSON PATRICIA
$33,197
JOHNSON SHARLA
$26,188
JOHNSON SHEILA $44,279
JOHNSON TWYLA $3,799
JOHNSON WENDY $31,892
JONASSON SHELLEY
$22,987
JONES LISA $11,669
JONSON LOIS $58,984
JUDD GLENDA $13,293
JUNEK CARRIE $23,569
KACSMAR ELAINE $31,641
KACZUR ELAINE $16,052
KACZUR SHERRIE
$58,305
KACZUR VIRGINIA
$51,859
KADA CHARLOTTE $11,349
KADA KAREN $26,933
KAISER SHANNON $13,616
KAKAKAWAY SYLVIA $22,754
KAMENTZ CHARLENE
$41,554
KAMINSKI CAROLYN
$26,505
KAMINSKI LORNETTA
$22,277
KAMINSKI MONA $28,701
KAMINSKI SANDRA
$27,229
KANNENBERG ANITA $43,858
KARAPETA BRENDA
$28,730
KARAPITA IRIS $27,346
KARCHA KIM $31,403
KARCHA LILIAN $29,382
KARCHA TRACY $26,862
KARDYNAL LORI $32,618
KARIUS KELLY $26,078
KARKUT BERNADETT
$44,892
KARKUT CHANTEL
$29,516
KARKUT IRIS $12,649
KARKUT KEN $9,220
KARKUT MARIAN
$32,857
KARMAZINUK DARLENE
$27,041
KARPINSKI GLORIA $31,397
KAUFMANN CINDY $17,077
KAZAKOFF WANDA $36,084
KEIL FERN $59,238
KEISIG DIANE $6,547
KEISIG MELANIE $2,985
KELLER KAREN $20,257
KELLER LISA $29,693
KELLER LORI $68,218
KELLER PHYLLIS $34,038
KELLY KIM $28,459
KENDEL ANN $44,899
KENDEL DARLA $21,007
KENNEDY DAWN $56,974
KENNEDY MARLENE
$31,328
KENNEDY TARA $9,799
KERR JACKIE $28,266
KERR MARILYN $15,462
KEYOWSKI EVELYN $68,898
KEYOWSKI JANICE $51,421
KEYOWSKI #N/A $15,044
KEZIMA LINDA $71,298
KIDDER MICHELLE $36,756
KILLEN GLENNA $3,059
KILLNIAK MARGARET
$28,077

KIMPTON AARAN $26,254
KINDIAK ARLENE $31,816
KINDIAK DARLENE
$22,343
KINDIAK KIMBERLY
$21,944
KINDRATSKY ILONA $71,049
KING CHRISTINE $22,469
KING MARGARET $61,287
KING RAYMOND $4,716
KIRK BEVERLY $46,837
KIRK CAROL $40,612
KIRKNESS BRENDA
$25,852
KIRSCHMAN KELLY $51,300
KIRWANJOSEPH $124,956
KITCHEN DEBRA $38,964
KITCHEN RONALD
$50,680
KITTELSON BRANDI $3,429
KITZ LINDA $48,437
KITZ SHARILYN $65,535
KITZAN DONNA $28,112
KITZUL BRENDA $30,224
KITZUL DEBBIE $9,000
KITZUL DOREEN $52,727
KITZUL LAURIE $40,814
KITZUL VALERIE $22,950
KLAMMER KATHY $18,342
KLAPAKDANA $24,337
KLAPATIUK JANET $69,041
KLATT #N/A $4,000
KLIMCZAK CHRISTINE
$31,508
KLINGSPON GREG $28,667
KLINGSPON SHERI $31,356
KLUK DAVID $65,508
KLUK GEORGETTE $69,461
KLUK SHELLEY $60,040
KLUS BETTY $31,083
KLUS LAUREL $33,637
KLUTZ ALISON $31,189
KNEZACEK MARLENE
$24,645
KNIGHT TEENA $25,559
KNOUREK PAMELA $5,749
KNUTSON LORAINE
$29,093
KNUTSON SHIRLEY
$30,570
KOBAN GERALDINE $70,577
KOBELKA SHERRI-JO
$30,453
KOBIALKO DELORES
$28,307
KOBITZ MARJORIE $20,610
KOBYLKA IRENE $28,421
KOCHANOWSKI STACEY $13,816
KOHLENBERG MARLENE
$28,110
KOKOSKI CHRISTINE
$20,816
KOLANKO BRENDA $2,981
KOLEBABA BILLIE $29,211
KOLENICK WANDA $11,564
KOLISNEK CAROL $36,475
KOLISNEK KEN $40,050
KOLODY OLGA $18,055
KOLODZIEJSKI SHELLEY
$23,608
KOLYBABA THERESA
$15,246
KOLYBABA VERNA $32,676
KOMARYCHKA LINDA $31,871
KONAN MELODY $61,544
KONDEL DARLENE
$27,418
KONECHNY CINDY $22,337
KONJOLKA GLORIA $29,460
KONKEL CARRIE $22,716
KONKEL SANDRA
$18,779
KONKINALLAN $23,891
KONKINJULIA $28,281
KONKINRUSSELL $29,164
KOPAN LORETTA $32,944
KOPECK COLLEEN
$12,585
KORCHINSKI CHARLOTTE $3,366
KORCHINSKI GLORIA $27,796
KORCHINSKI JOANNE $31,427
KORELUIK GAIL $30,174
KORMOS BARBARA
$69,386
KORMOS KIMBERLEY
$22,470
KORMOS LINDA $28,036
KORNEY JERRY $3,951
KOROL MARLENE $19,705
KOROLEK BRENDA
$12,670
KOROLL DIANNE $28,564
KOROLUK LOUISE $13,358
KOROLUK MELVIN $34,591
KOROPATNICKI DEBBIE $28,641
KOSAR CAROL $30,038
KOSEDY CAROL $33,899
KOSHMAN NORMA $5,132
KOSKIE SUSAN $67,471
KOSTICHUK BEVERLY $2,550
KOSTICHUK LOREEN $26,189
KOSTIUK COLLEEN
$43,318
KOSTIUK EILEEN $30,773
KOTECK LOUISE $28,664
KOTYK GRACE $28,709
KOUDSI #N/A $12,375
KOWAL VICTORIA $32,722
KOWALCHUK CYNTHIA
$31,596
KOWALCHUK DELORES
$54,094
KOWALCHUK DONNA $8,966
KOWALCHUK NOEL $30,310
KOWALYK LOVELL $29,066
KOWALYSHEN SHERRY $20,602
KOZAK CONNIE $30,846
KOZAK GAIL $20,931
KOZAK MARLENE $23,518
KOZAKEWICH DEBORAH
$38,638
KOZICKI BRENDA
$24,705
KOZUN LEANNE $39,763
KOZUN PHYLLIS $25,338
KRAKALOVICH CAROLINE
$15,603
KRAWETZ DAWN $13,082
KRAWETZ DONNA $32,385
KRAYNICK JULIA $16,863
KRAYNICK KAREN $71,675
KRCHOV JACQUELIN
$23,162
KREKLEWICH BEVERLEY
$42,391
KRESOWATY MARLENE
$24,035
KRIEGER MARY ANN
$27,108
KRIGER AMY $9,106
KRINGLE SHIELA $6,866
KRISTJANSON TRICIA $7,033
KROCHAK CARLA $58,242
KROCHAK ELDEEN $22,290
KROCHAK ELIZABETH
$26,029
KROTENKO KATHY $25,415
KRUGER MARIE $17,461
KRUSHKOWSKI BOBBI $5,485
KRUSHKOWSKI JACQUELIN
$35,424
KRYBA BRUCE $27,879
KRYKLYWICZ PATRICIA
$56,056
KRYSKI IRENE $32,183
KUHN HILDA $39,492
KULAWAY TAMMY $14,990
KULOVANY DEB $17,055
KUNTZ MICHELE $30,980
KURTZ GRACE $29,732
KURTZ LORIE $27,829
KURTZ LOUISE $54,659
KURUCZ KARMEN
$37,267
KURUVILLA DIANE $15,528
KURYLUK DOROTHY
$58,410
KUSCHAK BERNADETT $8,907
KUSHNERYK KRISTY $16,289
KUSPIRA PAT $58,348

KUZEK KAREN $16,335
KUZMINSKI CAROL $31,802
KWEENS DARLA $20,658
LACKTEN MELVINA
$30,294
LAEVENS BERNADINE
$56,757
LAFONTAINE EVA $27,584
LAIRD EVELYN $17,339
LAJEUNESSE KATHALEEN
$13,584
LAKE JANET $25,536
LAMB TRACY $17,403
LAMBERTY L CELESTE
$31,824
LANDSTAD AUDREY
$27,639
LANDSTAD SHANN $14,680
LANG COLLEEN $31,046
LANG DONNA $29,840
LANGAN JODEE $14,016
LANGE BARBARA $62,792
LANGLEY ROBIN $20,359
LANGLEY VALERIE
$31,375
LAROCQUE BERNADINE
$31,568
LAROSE JUNEK LISA $34,201
LARSON DARLEEN
$37,075
LARSON LORI $57,190
LARSON LORNA $37,408
LATHAM RONNELL
$38,862
LAUBE ANNETTE $54,394
LAUGHREN ALLISON
$46,133
LAURENT SUANN $114,180
LAUZON MARGARET
$25,527
LAVALLEE VALERIE
$34,601
LAVIOLETTE WILMA $38,417
LAW VERNA $59,727
LAWRENCE GWEN $8,959
LAWSON ELIZABETH
$25,715
LAY SHARON $44,438
LAZURKO DONNA $68,843
LECHMAN DONNA $23,387
LEECH HEIDI $51,419
LEGER CAROLINE $60,411
LEGGE KAREN $68,624
LEIK LISA $15,063
LEIS LAURE $19,565
LEIS LAURIE $28,998
LEIS SUSAN $18,694
LEMAIRE JANET $16,380
LEMAIRE PETER $27,870
LENDERBECK ELEANOR
$69,228
LENIUK JOANNE $28,154
LENIUK PATRICIA $31,661
LENUIK MERLA $33,306
LEONARD KAREN $46,793
LEONARD SERGE $60,411
LEONTOWICH NANCY $31,002
LEPPA CHRISTA $3,648
LEPPINGTON BRENDA
$65,737
LERAT BERNICE $7,640
LERAT SANDRA $21,222
LESANNPHYLLIS $8,754
LESON-BEBLOW LEANNA
$27,040
LEWCHUK MARGE $31,356
LEWKO PAT $10,186
LIBOIRON TRACEY
$31,392
LIEBRECHT VALERIE
$21,962
LIEBRECHT WILMA $65,578
LINDENBACH ERIN $14,060
LINDENBACH ROBERTA
$29,918
LINDGREN WENDY $33,638
LINDHOLM SANDRA
$31,757
LINGL ARLENE $46,672
LINK DEBRA $60,415
LINK JACQUEL $29,014
LIPPAI MARGARET $31,419
LIPUS EVELYN $31,259
LISCHYNSKI RHONDA
$40,148
LISOWAY MARILYN
$26,801
LISTER RUTH $8,961
LITTLEWOOD CAROLYN
$28,880
LITTLEWOOD SHARON
$22,643
LITTMAN ELAINE $7,927
LITZENBERGER FRED $32,103
LITZENBERGER LOIS $27,855
LIVINGSTONE CARLA $10,237
LIVINGSTONE PATRICK $9,849
LIZACICH ELAINE $25,658
LOEPPKY BONNIE $14,844
LOMBARD HERMANUS
$43,852
LOMENDA BRENDA
$12,256
LOUCKS ROD $11,196
LOVERIDGE KAREN $44,210
LOVERIDGE LINDA $70,760
LUBINIECKI BRENDA
$41,046
LUCAS DENISE $17,727
LUCAS SZARKOWICZ TINA
$25,892
LUCASH DEB $16,680
LUCHINSKI MARGARET
$29,326
LUCIW HOPE $29,529
LUDBA ELEANOR $18,282
LUDWAR KIM $38,693
LUKEY AMY $9,108
LUKEY LINDA $31,454
LUKEY RUTH $3,207
LUKINUK BETTY $38,196
LUTZ KAREN $56,112
LUTZ YVONNE $44,591
LYGAS MARLENE $17,411
LYS LESLIE $35,015
LYSAK LORRAINE $81,192
LYSIUK DEBRA $63,499
LYZUN JOSEPHINE $28,878
MACFARLANE MARY D $26,640
MACHUSHEK STACEY $4,735
MACKAY CORINNE
$27,508
MACKAY DALE $27,056
MACKENZIE BRENDA
$51,073
MACKENZIE WARD $29,291
MACKESEY LAURIE $10,456
MACLEAN BRENDA
$58,370
MACNAUGHTON SHIRLEY
$32,404
MACZA SHELLY $8,087
MACZEK CHARLOTTE
$33,419
MADSEN BARBARA
$34,838
MADSON CYNTHIA
$30,575
MADUCK EILEEN $28,563
MAGERA SHERRY $27,054
MAGNUSSON LARRY $18,485
MAGUIRE KIM $33,726
MAH LOUISA $14,862
MAIER PAULINE $54,446
MAKOWSKY APRIL $8,459
MAKOWSKY DONNA $54,240
MAKOWSKY ROSE $39,505
MAKSYMETZ HAROLD
$45,497
MAKSYMETZ MAUREEN
$40,256
MAKSYMIW BETTY $20,012
MAKSYMIW DORIS C $59,843
MALAYNEY CHARLENE
$57,541
MALCOLM LINDA $30,346
MALEK OLGA $26,414
MALINOWSKI CAROL $30,423
MALINOWSKI DELORIS
$32,045

MALINOWSKI TRACY $18,568
MANASTYRSKI LOEN $48,057
MANDZUK ROSEMARY
$59,264
MANG MONICA $30,894
MANN ANNA MARI $27,195
MANN GRANT $33,464
MANN KATHERINE $29,153
MANOVICH KERRILYNN
$32,045
MARCYNUK GAIL $67,782
MARFLEET CHERYL $5,822
MARKEWICH DEBBI $19,550
MARKHAM DONALD
$20,117
MARKOWSKI TRACY $22,111
MARSHALL DEBORAH
$29,351
MARTENUIK JOANNE $25,772
MARTIN DARLENE $9,120
MARTIN JUDY $30,938
MARTIN PATRICIA $31,824
MARTIN SHAWN $44,860
MASKO ROBERT $8,284
MASKO VIVIAN $30,618
MASLEY JOAN $28,151
MASTRACHUK JODI $37,248
MATECHUK MARION
$86,687
MATEUSH DIANE $28,761
MATHESON BARB $12,922
MATHIES CAROL $33,815
MATICH WINNIFRED $72,909
MATISHO LEONA $34,243
MATISHO MARGARET
$48,843
MATKOWSKI THERESA
$31,211
MATSALLA DEANNE
$19,861
MATSALLA IRIS $30,710
MATSALLA JAMES $75,241
MATTHIES YVONNE
$58,566
MATTIS SHARON $21,884
MATWIJECZKO JUDY $20,501
MATYCIO LINDA $34,304
MAURER BEVERLY
$28,184
MAURER VIRGINIA
$48,745
MAXIMUIK GLORIA $26,909
MAYER ALICE $7,583
MCCANNELL YOLANDE $3,591
MCCLINTON JAMES $35,728
MCCLINTON SYLVIA $28,301
MCCORMICK DONNA $64,850
MCCREDIE ELAINE $20,231
MCDONALD LYNN $50,190
MCELROY VERA $40,779
MCGILL GLENN $68,989
MCGILLIVRAY BONNIE $64,684
MCGONIGAL TERA $48,769
MCGOWAN LISA $21,204
MCGREGOR CINDY $38,133
MCHUGH SHIRLEY
$27,427
MCINALLY JOAN $25,640
MCINTYRE DONNA $61,313
MCKEE BRENT $57,401
MCKENZIE TAMMY $33,894
MCLAREN MARIA $42,305
MCLEAN CAROL $59,333
MCLEAN PEGGY $31,847
MCLELLAN GLADYS
$68,192
MCLELLAN LINDA $32,609
MCLELLAND DEBORAH
$26,924
MCLEOD DONNA $30,951
MCMORRIS BONITA $37,362
MCMURCHY KAREN $13,963
MCMURCHY LISA $46,750
MCPHEE BETTY $30,306
MCRAE DOROTHY $10,314
MCRAE IONA $27,925
MEDINAKIMBERLEY $3,655
MEDLANG DARLENE
$65,294
MEHLING CHARMAINE
$52,013
MELANSON JOANNE $21,833
MELNECHENKO CURTIS $32,670
MELNECHENKO MARGO $27,887
MELNICK CONNIE $3,881
MELNYCHUK ROSE $29,823
MELNYK EILEEN $68,762
MERRIMAN IRIS $3,193
METZLER CAM $31,864
MEYERS JUDY $24,140
MICHALCEWICH WESLEY
$22,119
MICHALCHUK SANDEE $41,840
MICHALISHEN DORIA $24,187
MICHEL VALERIE $27,994
MICKLE HEATHER $32,429
MIHAICHUK LAUREL $28,788
MIKKONEN CATHY $8,374
MIKKONEN LAUREL $11,175
MILBRANDT DONNA $87,692
MILBRANDT FAITH $12,139
MILBRANDT MARLON
$25,870
MILLER BRYON $35,930
MILLER DENYSE $29,693
MILLER DIANE $15,537
MILLER JUDY $30,630
MILLER JUDY $21,048
MILLER KARLENE $30,795
MILLER LORILIE $30,050
MILLER WADE $58,862
MILLHAM JAMIE $48,166
MILLHAM SANDRA
$28,714
MILLIN AMY $17,249
MILO PAT $27,004
MILO SHARON $23,656
MILTON MICHELLE $4,000
MINARIK BRENDA
$31,679
MIRCHANDANI MUKESH
$54,270
MITCHELL MURIEL $56,139
MITCHELL SUZANNE
$24,793
MITRENGA EVELYN $28,420
MITSCHKE DIANE $28,441
MITSCHKE THOMAS
$45,090
MOHR SHIRLEY $53,424
MOKRY DIANNE $22,610
MOLNAR KARA $59,084
MOLNAR KARI $29,592
MOLNAR KATHY $25,937
MOLNAR LEONA $28,243
MONASTYRSKI SANDRA
$32,264
MONETTE #N/A $3,096
MONICH CHRISTINE
$16,743
MONICH SHARON
$20,590
MONTAIN MARGE $6,802
MONYCH ARLENE $29,134
MOORE ANGELA $29,967
MORASH DEBBIE $30,336
MORASH JUDY $30,084
MORASH LORI $48,520
MORGAN CRIS $14,098
MORGAN JULIE $47,975
MORGAN KATHLEEN
$37,050
MORGAN MAUREEN
$31,730
MORGOTCH TAMARA
$29,150
MORHART PEGGY $25,884
MORKEN FAYNE $30,274
MORLEY SHIRLEY
$28,620
MOROZ BRADLEY $34,783
MOROZ LINDA $36,101
MOROZOFF MONICA
$32,259
MORRIS CAROLYN $11,228
MORRIS SHELLY $29,079
MOTH LORRAINE $31,783
MOTILAGA LINDA $31,506
MOTTER SHARON
$46,770

MROCZKO FRANCES
$29,831
MROSKE JENNIFER
$44,622
MROZOWICH JERRY $51,998
MUCHA LANA $10,692
MUDRY CHRIS $11,662
MUIR KAREN $18,756
MUIR RAYMOND $26,361
MUND LAURA $31,161
MURPHY VIVIAN $58,627
MURPHY PARK JACKIE $52,857
MURRAY ELIZABETH
$39,214
MURRAY HEATHER
$25,938
MURRAY LAURIE $32,210
MURRAY MARILYN $8,436
MURRAY SHARON
$30,254
MUSEY BRENDA $28,025
MUSHKA LINDA $18,059
MUSHKA MARGARET
$40,605
MUSQUA DIANE $51,047
MUSQUA LORNA $30,451
MUSSELMAN JOYCE $39,419
MUSYJ ELAINE $43,504
MUZYKA GAIL $25,886
NABESS DEBRA $49,099
NABOZNIAK KAREN $7,568
NABOZNIAK SARA $14,289
NABOZNIAK WENDY $31,515
NACLIA WENDY $41,507
NAGY MARION $37,498
NAGY PATRICIA $14,120
NAGY MALINOSKI CORREEN
$56,350
NAGY THOMSON LINDA
$28,667
NAHACHEWSKY SHELLEY $5,279
NAHACHEWSKY STACEY $23,049
NAMAKA SHARON $6,002
NANAQUEWETUNG LESLEY $3,599
NAPADY KIMBERLEY
$62,254
NASBY AARON $67,540
NAWAZ NAVA $166,331
NAYLOR CARA $28,413
NEAL JOAN $9,294
NEAL JOANNE $35,418
NECHVATAL LORNA $52,264
NEGRAEFF LORIE $21,922
NEIBRANDT SHARON $6,462
NEIBRANDT WENDY $21,720
NEITLING CHRIS $23,607
NELSONDARLENE $58,206
NELSONHAZEL $23,932
NELSONJANE $76,766
NELSONJOEL $7,757
NELSONKATHIE $25,136
NELSONRANDY $32,187
NELSONSHANNON $20,953
NELSONSHARON $26,517
NELSONSHIRLEY $27,417
NERIUOKA DIANE $31,552
NESKAR ANN $27,375
NEUFELD ARLENE $39,396
NEUFELD JOYCE $28,330
NEUMEIER DOROTHEA
$25,987
NEUMEIER IDA $29,171
NEYEDLY DONNA $29,755
NICHOL LYNN $32,048
NICHOLLS CATHERINE
$47,050
NICHOLLS KARLA $2,693
NICHOLS LEANNE $9,857
NICOL MURIEL $26,940
NIECKAR GAIL $34,989
NIEFER MARJORIE $16,968
NIGHTINGALE JOHN $6,091
NILLSON FAYE $31,709
NINOWSKY JOAN $33,950
NIXON CRYSTAL $30,401
NORDSTROM PATRICIA
$13,223
NORMAN DIANNE $64,863
NOVAK AMBER $30,475
NOVAK CAROL $34,435
NOVAK WALTER $14,197
NOVAKOWSKI LEONA $28,657
NYKOLAISHYN GLADYS
$23,203
NYSTROM DIANNE $8,520
NYSTROM MICHELLE
$35,116
NYSTROM SHIRLEY
$22,073
NYSTROM TANYA $66,164
OBST DEBRA $23,512
O'BYRNE MARDEL
$56,055
OCHITWA KAREN $43,554
OCHITWA KATIE $26,211
OCHITWA MELONEE $2,670
OCKOCHINSKI JULIANNE
$15,327
O'DELL DOUGLAS $32,191
ODGERS CHERYL $24,766
O'DONNELL KERRY $40,848
OFF EUNICE $83,074
OFF SHARON $28,462
OKRAINEC LOIS $61,791
OKRAINETZ CHERYL $33,055
OKRAINETZ LAURAL
$31,849
OKRAINETZ NETTIE $19,217
OLEYNIK MABEL $30,067
OLFERT YOLANDE $3,587
OLIJNYK MICHELLE
$62,599
OLM KRISTIE $16,980
OLM ROXANE $29,714
OLSHEWSKI DONNA $62,881
OLSON CARLOTTA $21,920
OLSON CARRIE $3,095
OLSON DIANNE $30,258
OLSON DONNA LEE $26,545
OLSON SHIRLEY $56,934
OLYNYK CHRISTINE
$30,276
OLYNYK DEBBIE $32,923
OLYNYK KIM $18,190
O'NEILL KELLY $13,907
ONESCHUK RHONDA
$32,729
ONOFRIECHUCK KYLEE $19,129
ONSLOW DARLENE
$94,041
ONSLOW ETHEL $32,620
ONSLOW KITZAN DEBRA
$42,044
ONUFREYCHUK DEBORAH
$23,313
ONUFREYCHUK MARLENE
$32,233
OROSZ HOLLY $32,284
OROSZ LINDA $31,050
ORR DEBBIE $25,562
ORTYNSKI LEANNE $17,690
ORTYNSKY JENNIE $3,180
OSATIUK JOANNE $36,575
OSICKI MARCELLA $27,389
OSIKA SCHICK KIM $27,666
OSTAFICHUK MAYNARD
$54,044
OSTAFIE GAIL $31,759
OSTAFIE KARI $12,519
OSTAPAK HEATHER
$36,108
OSTAPOVICH ANGELA
$32,218
OSTAPOVICH EUGENE $40,554
OSTAPOVICH GLORIA $10,771
OSTAPOWICH KAREN $67,624
OSTAPOWICH OLGA $32,149
OSTAPOWICH VICTORIA
$32,245
OSTLIE CAROLINE $61,514
OSTOFOROFF BRENDA
$13,892
OTTENBREIT BORN GLENNA
$30,202
OUCHAREK DELORES
$37,822
OUCHAREK JOAN $60,296
OUWENS NEELTJE
$16,103
OVERWATER ANTOINETT $9,964

OWCHAR MYRON $19,382
OWCHAR STEPHANIE
$38,545
OWEN KARLEE $4,980
OWEN MARILYN $26,919
OYSTRICK JEANETTE
$27,281
OYSTRICK MAVIS $25,308
OZUNKO MARCELLA
$12,999
PACEY BEVERLEY $63,544
PACHAL SHIRLEY $69,320
PACHOLKA ALBINA $27,239
PADAR SANDRA $65,021
PADDOCK CARMELLE
$19,097
PAIDEL CANDICE $56,529
PAKISH DONNA $29,861
PALAGIAN ALLAN $9,915
PALAGIAN GAYLENE
$26,807
PALCHEWICH ELIZABETH $9,029
PALEN ANGELICA $35,836
PALUCK DANIELLE $28,326
PALUCK DONNA $20,590
PANCHYK PATRICIA
$23,449
PANKOSKI GAIL $35,935
PARACHONIAK MAVIS $18,361
PARISLOFF AUDREY
$30,690
PARK CAROLE $32,238
PARK ELAINE $47,836
PARKER LORETTA $7,023
PARKER SHARON $43,933
PARKIN COLLEEN $2,995
PARKVOLD CARRIE $28,563
PARKVOLD JASON $62,977
PARLEE FLORENCE $3,640
PARMAR ANDREA $7,958
PARNETTA ALBENA
$27,983
PARNETTA LESLEY $28,728
PARNETTA PHYLLIS
$30,678
PARROTT EDNA $75,619
PARSONS BRIAN $25,659
PARSONS GAIL $49,214
PASIECHNYK LINDA $35,615
PASKARUK ROBERT $37,819
PASLOSKI BRENDA
$58,035
PATON DEBORAH $30,674
PATRON ARLENE $34,901
PATZER COLLEEN $20,075
PATZER KIMBERLY $13,969
PATZWALD LUCY $8,982
PAUL CAROL $34,065
PAUL GERMAINE $23,804
PAUL ROXANNE $29,766
PAWLIK DARLENE $33,342
PAWLIW LOIS $56,259
PEDDE BERNICE $32,808
PEDDE JOYCE $31,737
PEDERSEN PATRICIA $2,594
PEESKER SHIRLEY
$41,496
PEET NANCY $25,973
PELECHATY CARLA A
$56,220
PELECHATY DARLENE $4,324
PELECHATY DEBORAH
$43,929
PELECHATY KAREN $19,921
PELLETIER CANDACE
$10,222
PELLETIER DEBRA $4,034
PENIUK KAREN $23,027
PENNINGTON WANDA $32,897
PEPPLER CHARLENE $9,620
PEREPELUK JANE $25,901
PEREPIOLKIN PATRICIA
$54,064
PERRAULT STREETER LISE
$11,120
PERRICK ADELINE
$19,893
PERRIN IRIS $20,780
PERRY DEBRA $23,497
PERSSON HEATHER
$22,219
PESHKO TRACEY $11,278
PESZKO JACKY $22,186
PETERSON ALEXANDRA
$26,216
PETERSON IVAN $5,202
PETERSON ROXANNA
$21,664
PETLOCK DELLA $28,577
PETRACEK JOLENE $36,226
PETRACEK PATRICIA
$28,124
PETRACEK SUSAN $34,079
PETRACEK WANDA $24,869
PETRIE ELEANORE $58,996
PETRIW SVETLANA $39,974
PETRUKA ELLEN $24,908
PETRUKA PATRICIA
$50,822
PETRUN VICTORIA $24,594
PETRYSHYN CAROLYN
$17,019
PFEIFER BEVERLEY $27,797
PFEIFER DELLA $28,799
PFEIFER DONNA $30,233
PFEIFER EARL $31,926
PFEIFER LORNE $63,717
PFEIFER SANDRA $23,890
PFLIGER CAMMIE
$16,361
PFLUG CRYSTAL $4,133
PHILLIPPI ELIZABETH
$31,559
PHILLIPS NORMAN $3,620
PICKARD VIRGINIA
$62,385
PICKERING LYNDA $10,296
PICKUP SHARON $30,397
PIDKOWICH ANGELA
$10,737
PIERCE SHIRLEY $56,331
PIERMANTIER MARIANN
$61,404
PILIPOW JANICE $55,409
PINDER LENORE $51,998
PINDER JACKSON RAEANNE
$22,840
PINDUS SHAWN $59,743
PINNO DONNA $30,749
PISAK MARTHA $30,319
PITEI KNOX DIANNA $5,197
PLANEDIN TRINA $29,094
PLETZ GENEVIEVE $13,804
PODOVINNIKOFF JANIE
$89,494
PODOVINNIKOFF TERRYLINE
$20,903
POIRIER YVETTE $65,089
POLK SHERRY $18,620
POLLOCK ONEY $64,386
POLLOCK SHAUNA
$48,304
POLOWICK INA LEE $13,300
POLVI MARCIA $33,805
PONCSAK DEAN $37,329
PONCSAK LORNA $13,906
POPOFF AMANDA $6,824
POPOFF ANDREA $24,981
POPOFF BRENDA $3,647
POPOWICH ANNETTE
$40,130
POPOWICH JOY $7,957
POPOWICH KELLY $27,407
POPOWICH TRINA $19,590
POPOWYCH JANE $60,146
POSNIKOFF GAILINE $9,203
POTT PAMELA $45,151
POULIN CATHE $58,184
POUND CINDY $19,592
POWELL TRICIA $48,484
POWERS KIMBERLY
$54,063
POZNIAK DEBORA
$66,740
PRAZMA SHARON
$17,543
PREBUSHEWSKI SHAWNA
$15,605
PREKASKI LISA $30,089
PREMAK EVELYN $21,320

PRESTIE MILDRED $4,417
PRETULA MARLENE $28,305
PRIER JUDI $26,301
PRINCE ANNE $24,873
PRISTIE JOANNE $29,317
PROBE JUDY $56,037
PROFIT JODY $12,148
PROKOPCHUK GLEN $31,249
PROKOPCHUK JUDY $31,414
PROKOPETZ JANETT $26,573
PROKOPETZ LISA $16,777
PROPP LEANNE $57,976
PROPP MAXINE $18,347
PROPP VICKI $30,310
PROTSKO BRENDA $31,554
PROTSKO JOHN $28,245
PROTSKO MURIEL $27,294
PROTSKO RONALD $23,291
PROTZ SHARON $36,289
PROUT AUDREY $2,954
PROUT DONNA $34,219
PRYBYLSKI JANELLE $6,212
PRYCHAK SHERI $67,246
PRYHITKA CRYSTAL $26,293
PRYHITKA JOCELYN $7,961
PSHYK DELORES $37,030
PSHYK PETER $42,064
PUCHALA LEANNE $5,225
PUCHALA LEONARD $53,932
PUCKETT SHELLY $61,746
PURITCH MEL $73,337
PURITCH SUSAN $36,260
PURVES RICHARD $34,413
PUTLAND BERTHA $36,121
PUTLAND CINDY $18,928
QUINTON LINDA $20,406
QUIST GAIL $32,032
RAC ZLATICA $19,519
RADCLIFFE TANYA $20,087
RADFORD ROSE $19,204
RADOM DOREEN $23,844
RAE IRIS $12,034
RAE KATHLEEN $9,220
RAHN JOHN K $29,300
RAKOCHY ANTON $7,210
RAMM JOHN $39,122
RANDALL BARBARA $43,865
RANSOME KAREN $33,065
RANSOME LISA $49,733
RANSON JUDY $59,122
RATHGEBER COLLEEN $13,459
RATHGEBER LISA $9,829
RATHGEBER WESLEY $32,640
RAUCKMAN IRIS $41,307
RAUSCH JOYCE $20,365
RAUSCH MELANIE $19,653
REA ERMA $30,285
READ CHERYL $28,068
REDENBACH MICHAEL $112,304
REDENBACH TARA $59,748
REDMAN DENISE $4,510
REED LORRY $10,205
REGIMBAL RENEE $50,350
REHALUK HELEN $34,245
REIBIN NADIA $23,075
REID DANA $32,115
REID KEITH $9,467
REIGER MARLENE $15,222
REILKOFF HTERESA $18,779
REIMANDEBRA $66,715
REIMER SHAUNA $13,997
REINHEIMER KAREN $13,913
REMENDA LEONA $19,450
REMINEK BARBARA $15,220
REMUS LANA $21,260
RENKAS ELEANOR $35,022
RENKAS KAREN $20,990
RENKAS LINDA $31,363
RENKAS SHELLEY $64,675
REUSCHKIM $24,803
REYNOLDS JENNIE $38,484
RHINAS MYRNA $72,865
RICHARD CECILE $13,827
RICHARDS BEVERLEY $30,353
RICHARDS DONNA $30,891
RICHARDS KENNETH $75,801
RICHARDS MARTHA $102,662
RICHARDS PATRICIA $8,604
RICHELS LISA $30,190
RIEGER LINDA $63,377
RINDAHL ERIN $25,169
RIOCH DEANNIA $23,526
RIOCH EILEEN $31,314
RITCHIECAROL $5,754
RITCHIESANDRA $26,248
ROBERTS SHERYLE $27,910
ROBERTSON GAYLEEN $69,113
ROBERTSON TRINA $10,141
ROBINSON ROBIN $49,827
ROBSON GARRY $35,601
ROCHEFORT LISE $5,694
RODEN AMANDA $14,521
RODEN MICHELLE $23,441
RODGER PEGGY $73,631
RODGERS MARLENE $22,639
RODRIGUE MARCELLA $28,667
ROEBUCK TRACEY $34,691
ROGERSGLENDA $29,465
ROGG COLEEN $39,869
ROHATENSKY JACQUEL $14,677
ROHATINSKY DEBORAH $23,713
ROKOSH BONNIE $31,118
ROKOSH ROSE $51,844
ROKOSH ROSEMARY $26,365
ROLL S JUDITH $60,348
ROMANCHUK CRYSTAL $40,356
ROMANIUK LEANNE $22,606
ROMANOW DIANNE $42,414
ROMANYSHYN LORI $9,264
ROOT LINDA $21,229
ROSAASEN AUDREY $20,599
ROSE DIANE $29,226
ROSE HELEN $21,514
ROSE JEAN $54,581
ROSE ROXANNE $3,000
ROSS PATRICIA $31,949
ROSS ROANNA $9,209
ROTHLANDER ELAINE $14,082
ROWAN SUSANNE $15,683
ROWEINLINDA $33,627
ROZDEBA CRES $39,301
RUBLETZ DARLENE $21,774
RUBLETZ KAREN $31,083
RUBLETZ MARCELLA $31,165
RUDACHYK COLLEEN $31,828
RUDACHYK DARLEEN $16,964
RUDACHYK JENNIFER $2,873
RUDY SHARON $47,970
RUF BRIAN $26,240
RUF DEBORAH $32,449
RUF LINDA $31,544
RUF WENDY $23,325
RUSHINKO ALICE $31,650
RUSHKA MARGARET $69,245
RUSHKA THERESA $21,849
RUSHOWICK BONNIE $75,246
RUSNAK CARLA $2,513

RUSNAK CORINNE $27,184
RUSSELL ANNA $59,958
RUSSELL LINDA $31,656
RUSSELL PAMELA $58,310
RUTEN BETTY $24,497
RUTZKI KIM $55,572
RYCZAK DARLENE $27,309
RYCZAK PAMELA $27,540
SAALMANN BEATE $58,219
SABAN SHIRLEY $27,413
SABO DANNETTE $27,481
SADLER MICHELLE $17,634
SAGAN MARLENE $55,924
SALIKIN SHARON $31,391
SAND CONNIE $49,210
SANDER KAREN $7,565
SAPACH ADELLA $21,538
SARAFINCIAN CAROLE $31,919
SASS MARILYN $20,940
SASTAUNIK JULI $28,214
SAUSER KRISTIN $10,612
SAUVE SHIRLEY $27,782
SAVENKOFF AUDREY $25,521
SAWCHUK DEBBIE $32,946
SAWCHUK IRENE $17,561
SAWKA SHARON $28,691
SAWKA WAYNE $33,790
SAWKIW KAREN $34,990
SCHAAB CAROL $30,504
SCHAAB LORETTA $53,490
SCHAAB #N/A $5,115
SCHAFER LORRAINE $37,624
SCHAFER NANCY $46,621
SCHAPPERT CYNTHIA $39,423
SCHARFENBERG LES $45,960
SCHARFENBERG LORA L $8,710
SCHARFENBERG MINNA $28,746
SCHELL PHILLIP $30,609
SCHELLER BRENDA $33,631
SCHENDEL JANICE $56,478
SCHEPP SANDRA $22,712
SCHERBAN LARISSA $17,659
SCHERGEVITCH THERESA $57,605
SCHICK DELORES $57,308
SCHICK JENNIFER $60,604
SCHIKOWSKY SHARON $22,233
SCHINDEL MONIKA $40,615
SCHINDEL RENICE $30,335
SCHINDLER DURRIE $79,578
SCHINDLER MARGARET $18,515
SCHINKEL CARLA $29,983
SCHLECHTER SHIRLEY $14,585
SCHMELTZER FRANK $8,209
SCHMIDT KENT $65,493
SCHMIDT THERESA $8,927
SCHMIDT TRACEY $37,657
SCHRAMM DAWN $58,355
SCHREMPEL ALICE $32,589
SCHULTZ CAROLYN $22,072
SCHULTZ RHONDA $48,488
SCHULZ PHYLLIS $26,026
SCHURKO MERLE $12,798
SCHUSTER GLORIANA $32,859
SCHUTZ GAIL $2,862
SCHUTZ PATRICIA $29,360
SCHUTZ SHARI $37,188
SCHWEIGERT EMILY $30,834
SCHWEITZER LYNDA $33,661
SCHWINDT PHILLIP $36,016
SCHWITZER DIANNE $29,420
SCOTT MARLYNE $19,969
SCRATTON ARLENE $71,973
SEBULSKY FAYE $26,922
SEDLOVITCH SHELLEY $30,494
SEELEY WENDY $59,876
SEIB ALBERT $3,696
SEIB JOANNE $53,589
SEITZ KATHERINE $13,863
SELF GALE $6,373
SEMCHUK CHARLOTTE $33,096
SEMCHYSHYN SHIRLEY $27,121
SEMENUIK SUSAN $31,752
SENKOW DIANE $38,601
SERHAN SHELSIE $8,142
SERHAN THERESA $26,560
SERNOWSKI ELLA $25,150
SETLACK PATRICIA $58,527
SEVERIGHT CLAUDETTE $4,636
SEVERIGHT GWENDOLIN $8,911
SEVERIGHT LORI-LEE $21,955
SHABATOSKI CHERISE $12,586
SHABATOSKI COLLEEN $32,478
SHABATURA WENDY $31,981
SHAHAB SAQIB $152,605
SHANKOWSKY RENEE $7,931
SHANNON TAMMY $8,761
SHARP LESLIE $50,317
SHARP MILDRED $36,782
SHARPE GEORGINA $59,328
SHAW GLENNA $3,000
SHAW IRENE $31,231
SHEWCHUK GLADYS $39,265
SHEWCHUK JOAN $23,977
SHEWCHUK PHYLLIS $58,617
SHINGOOSE PATRICIA $27,669
SHINGOOSE SHEILA $28,163
SHINGOOSE VELMA $27,823
SHINKEWSKI MARUSIA $60,968
SHIVAK KWEENS DAWN $30,214
SHORDEE LAURA $61,239
SHORE MICHELLE $15,879
SHUKIN DELORES $32,439
SHUMAY BRENDA $78,757
SHUMAY OLGA $27,587
SHUMAY SHERRY $37,036
SHWAGA KOLI ANN $71,156
SICHKARUK DIANNE $58,381
SICINSKI SUSAN $52,356
SIES BRYAN $40,982
SIES KATHLEEN $23,555
SIES STUART $4,868
SIKORA NANCY $24,636
SILL CAROL $31,545
SIMINOFF MYRA $56,939
SIMLE JOCELYN $34,340
SIMONOT ANNE $9,768
SIMPSON JANET $60,580
SIMPSON LAUNA $17,787
SIMPSON PATRICIA $24,159
SKIHAR JOAN $17,232
SKILNIK GEORGINA $29,110
SKLARUK HEIDI $59,041
SKOGEN KAREN $9,692
SKOLNEY MARY $10,734
SKORETZ JOANNE $53,044
SKURATI IRENE $28,460
SLIVA MICHELLE $15,171
SLIVENSKI CINDY $13,095
SLONSKI LINDA $56,850
SLOWSKI BILLY $25,514
SLOWSKI CATHY $32,542
SLOWSKI DEBBIE $32,210
SLOWSKI TANYA $18,065
SLUGOSKI STELLA $16,448

SMITH ANGELA $32,307
SMITH BRENDA $12,383
SMITH CAROL $17,478
SMITH DOREEN $28,306
SMITH ELEANOR $32,298
SMITH JENNETTE $25,876
SMITH SHANNON $16,171
SMORODIN JANICE $22,342
SMORODIN PENNY $19,872
SMULAN CAROLE
$52,644
SMUTT JOANNE $28,805
SMYSNIUK SHIRLEY
$31,657
SNOW HARRIETT $18,978
SOBKOW ERNA $56,093
SOLOMON HEIDI $13,630
SOLONINKO DANA $15,284
SOLORZANO GLORIA $33,389
SOLOWAY LORETTA
$27,062
SOPEL CORINNE $29,532
SORENSEN CHARLOTTE
$29,283
SORENSEN MARK $19,289
SORENSEN PAMELA $3,483
SORENSEN RUTH $32,021
SORESTAD PATRICIA
$15,105
SORGENSON MARGARET $6,555
SPAKOWSKI BETTY $7,498
SPARKS JULIE $27,861
SPARKS SHELLY $8,594
SPARVIER BEVERLEY $6,277
SPEIDEL CHARLENE
$23,006
SPERLING LINDSAY $2,683
SPEZOWKA CHERYL $21,069
SPEZOWKA PATRICIA
$26,947
SPILAK DONNA $31,083
SPILCHUK KRISTINE
$26,956
SPILCHUK SHAUNA
$34,107
SPOKES ELEANOR $40,914
SPRINGINATIC DEBRA $5,863
SPYKERMAN SUZEL $37,240
SROCHENSKI JULIANA
$19,552
SROCHENSKI TERESA $34,652
ST MARIE VALERIE
$19,434
STACHIW CLAUDIA
$62,135
STACHURA EVELYN $28,228
STADEL PATSY $3,310
STAMATINOS LESLEY $78,778
STANICKI SHARON
$31,582
STANLEY JACKI $50,512
STATKEWICH JACOMINA
$58,011
STECHYSHYN DARLA $58,002
STECHYSHYN ELSIE $53,347
STECYK GLENN $14,210
STECYK JANET $3,296
STECYK MICHELLE $17,006
STEEDSMAN SHANNON
$30,569
STEELE LOIS $9,254
STEELE LOUISE $83,921
STEELE MELINDA $24,589
STEELE SCOTT $58,899
STEFANYSHYN CRYSTAL
$28,704
STEIN BERNADETT $32,655
STEIN TARA $23,872
STEINER YVONNE
$21,135
STEININGER MARILYN
$21,822
STELMACOWICH DARLENE
$70,607
STEPHEN BEVERLEY
$32,697
STEPHENS WENDY $11,005
STEPPAN LAUREL $81,439
STEVELY KAREN $51,620
STEVENS DEBBIE $28,862
STEVENSON JACLYN $19,421
STEVENSON KAREN $3,359
STEWART SUZANNE
$47,139
STIGLITZ LEEANN $10,283
STILBORN JOYCE $18,707
STOKALL ESLIE $32,919
STOKALL OIS $18,878
STOKES SANDRA $59,969
STOLAR KATHERINE $33,542
STOLARCHUK THERESA
$59,337
STOLL MOIRA $5,584
STOPA PATRICIA $61,216
STOSKI PATRICIA $27,644
STOUT LORRIE $40,340
STOYKO WENDY $69,096
STRAKER KENDRA
$24,741
STRATE ALLISON $20,664
STRATECHUK TWYLA $55,211
STREELASKY VIOLET $25,033
STRELEZKI CHERYL $28,566
STRELIOFF AUDREY
$28,871
STRENDIN LYNN $56,073
STRICKER DONNA $6,781
STRINGFELLOW CAROLINE
$17,706
STROCEN LUCILLE
$30,860
STROMBERG PATRICIA
$60,479
STRONG DOREEN
$32,404
STRUKOFF GAIL $60,423
STRUTYNSKI MARTHA
$67,297
STUART KAREN $14,287
STULBERG DIANE $36,011
STUMBORG-ROSIN VIRGINIA
$59,662
STUMPH AUDREY
$25,419
STUMPH HEATHER
$11,421
STUSEK LORELEI $83,008
STUSEK STAN $16,515
SUEHSSCHLAF KAREN $47,785
SUEHSSCHLOF PENNY $7,624
SULLY MARIAN $31,081
SUSCHINSKY DOREEN
$81,152
SUSCHINSKY #N/A $5,231
SUSHELNITSKY JOYCE $25,180
SUSHETSKI AUDREY
$23,839
SUTCLIFFE DEBRA $61,507
SUTTER DAVID $70,891
SUTTER SANDRA $15,097
SVEINBJORNSON NOLAN
$25,879
SVEINSON LORNA $21,217
SWAN SHELLY $25,016
SWEATMAN LIZ $4,464
SWEHLA KATHERN
$32,761
SWEJDA AGNES $19,553
SWEJDA HELEN $32,998
SWEJDA RICHARD $22,048
SWETLESHNOFF GLADYS
$30,598
SWETLIKOFF LAVERNE
$23,650
SWETLIKOFF TRACEY
$29,059
SWITZER SHONA $43,580
SZABO TRENT $63,442
SZELES LORRAINE $24,944
SZILAGYI DELLA $23,734
TANGJERD ARLENE $58,349
TANK CONNIE $40,306
TANNAS KAREN $17,962
TARNOWETSKI KATHLEEN
$28,524
TATARYN ARLENE $36,903
TAYLOR CAROL $14,683
TAYLOR DEBBIE $26,841
TAYLOR JOAN $31,594
TAYLOR MARGARET $31,042

TEICHROEB VIOLET $17,325
TEMPLE BRENDA $29,120
TEMPLE MICHELLE $51,970
TEMPLE SANDRA $14,464
TENEYCKE LEANNE $24,570
TENIUK CORY $25,435
TENIUK JUDY $28,465
TERLESKY MARIAN
$16,482
TETHER KATHLEEN $8,237
THEBAUD ROSELLA
$62,357
THIBODEAU MARY JO $4,310
THIDEMAN DARLENE
$18,908
THIDEMAN SALLY $32,321
THIEDIG GLENDA
$11,771
THOMAS ALLY $11,259
THOMAS CHARLENE
$28,293
THOMAS LEANNE $36,658
THOMAS LYDIA $26,088
THOMPSON BRUCE $29,099
THOMPSON CORINNA
$36,712
THOMPSON KIM F $27,512
THOMPSON SUSAN $31,057
THOMSON FRED $44,649
THOMSON KAREN $40,192
THORLEY LINDA $46,472
THORPE ILENE $44,455
THORSON CHERYL $34,405
THORSTEINSON JUDY $51,877
THREINEN DONNA $23,626
TOCHOR BARRY $39,050
TOCHOR CAROLINE
$17,014
TOCHOR MARY $24,804
TOCKAR VICTORIA
$31,867
TOFFAN SHERYL $15,241
TOKARUK SANDY $34,076
TOMILIN BARBARA
$71,344
TOMSHA ELAINE $32,771
TOMSKI GLADYS $79,446
TOMYN JANICE $30,579
TOPLISS DANETTE $27,118
TOPOROWSKI DEBRA $32,811
TORRIE HEATHER $31,572
TORRIE VERNA $46,086
TOSH MARGARET $35,226
TOTH DANICA $27,600
TOTH DONNA $28,695
TOTH VALERIE $30,434
TOWNSLEY ANTON $7,177
TRACH CANDICE $5,951
TRACH LINDA $17,638
TRAKALO HELEN $9,864
TRATCH KAREN $40,862
TRATCH LINDA $15,560
TREBICK IRENE $19,603
TRESS MARCELLA $25,683
TRINDER LOUISE $26,319
TRIPP LOUISE $43,936
TROPIN SHARON $59,335
TROST PERRY $18,411
TROWELL WENDY $13,192
TROWELL REPSCH MICHELLE
$10,053
TUBA DENISE $21,192
TULLOCH ELLEN $7,215
TURBERFIELD OLGA $36,637
TURCHAK VIRGINIA
$32,758
TWERDOCLIB BERNADETT
$27,180
TWERDOCLIB ROBIN $4,517
TYMIAK MARLENE $31,435
TYSOWSKI MARGARET
$19,018
UCHACZ OLGA $32,432
UHLOW AMY $3,498
UHLOW BRAD $16,041
UHLOW JOANNE $23,164
ULMER JASON $5,670
ULMER MARGARET $7,613
ULMER TRACY $16,802
UMALI EDEN $65,210
UNCHULENKO CAROL $67,324
UNGAR CARLA $41,084
UNTERSCHUTE PATRICIA
$28,515
VALUCK JUDY $16,883
VAN PARYS TERI $30,848
VANDANE SANDRA
$60,425
VANDER HELM PAULETTE $9,578
VANDERMEULEN RONALD
$32,541
VANIN JANEY $25,649
VANNESTE LINDA $52,545
VARGA MARLENE $27,462
VAUGHAN HASTIE SANDRA
$59,153
VEAL INGIBJORG $36,413
VEAL JANICE $35,107
VEAL JOAN $70,629
VELICHKA BEVERLEY
$30,980
VERMEYLEN MARIE $26,736
VICZKO PHYLLIS $38,327
VIDOMSKI JANETTE
$28,303
VINCENT MICHAEL
$12,872
VOGEL MARY-JEAN $30,036
VOSSEN ELIZABETH $8,189
WAGNER BENTLEY
$14,742
WAGNER FERN $16,098
WAGNER GREGORY
$47,705
WAGNER J BRENT $35,418
WAGNER PATRICIA
$50,108
WAGNER #N/A $16,454
WALCER MELISSA $5,948
WALCHUK CHERYL $30,267
WALCHUK CYNTHIA
$50,006
WALDBAUER CAROL $23,531
WALDBAUER CHERYL $28,011
WALDBAUER GEORGINA
$28,799
WALDBAUER SHERRI $32,682
WALKER JANET $5,529
WALKER PAULETTE
$31,001
WALKER SHERRI $59,685
WALKOW LYNDA $7,158
WALLACE HERZOG KRISTA $9,121
WALLEN BRENDALYN
$51,853
WALLIN DANITA $32,236
WALLIS KATHY $4,000
WALLS GILDA $28,180
WALSH BRENDA $75,351
WALSH CLARENCE $15,431
WALSH GRACE $25,698
WALSH NOLA $61,814
WALZ GLENN $28,595
WANDY EMILY $35,928
WANNER PATRICIA
$32,608
WARBURTON PATRICIA
$45,360
WARCOMIKA CHARLOTTE
$25,393
WARD DEBRA $28,339
WARD ELIZABETH $10,753
WARD MARGARET $28,388
WARD RHONDA $14,516
WARD STACEY $20,792
WARRINER ARLENE $7,415
WARRINER TANNIS $16,952
WASHEK SHERRY L
$28,928
WASYLIW DEBRA $28,458
WASYLIW LORIE $33,531
WASYLYSHEN LISA $32,029
WATRYCH MARTHA $6,722
WATRYCH VALERIE $6,712
WEATHERBY MERLE $30,527
WEBER BEN $16,339
WEBER MARJORIE $4,547
WEBER TERESA $13,540
WEBER WANDA $37,458
WEBSTER CHERYL $9,958

WEGER FRANCES $29,890
WEGNER DARCY E $8,928
WEGNER DAWN $85,565
WEICK GLORIA $31,506
WEINHEIMER BRENDA $27,088
WEINHEIMER MARGARET $28,631
WEIR MARILYN $9,507
WEISS LEAH $57,499
WELCH MICHELLE $33,056
WELECHENKO SUSANNE $28,278
WELK JULIE $3,086
WENC GLADYS $9,725
WENGROWICH JOANN $11,598
WERLE HAZEL $47,824
WERNER SHEVAUN $15,984
WEST TRACEY $41,648
WESTBERG BEVERLEY $62,405
WESTERHAUG SHIRLEY $27,412
WESTERMAN JULIA $56,602
WHITE BRUCE $33,141
WHITE EVA $70,534
WHITEHAWK FRANCES $5,193
WIEBE DARLA $3,697
WIESNER KAREN $11,672
WIHNAN SYLVIA $33,012
WIKMAN BEVERLY $21,505
WILCOTT DELORES $21,214
WILEY BRENDA $23,251
WILEY LAURA $70,772
WILEY TWILA $31,245
WILK LAURA $34,776
WILKINSON BRENDA $28,389
WILLANDER PEGGY $30,870
WILLIAMS CAROL $31,929
WILLIAMS SHARON $25,654
WILLIAMS TERRI $3,408
WILSON CLAIRE $27,869
WILSON JEANETTE $30,864
WILSON MARYANN $29,964
WIONZEK ANDREA $19,425
WIRL BETTY LOU $2,812
WIRL HELEN $6,939
WIRTH DELORES $4,079
WISHLOW KAREN $17,186
WISHNEVETSKI KATHY $5,858
WITZKOPATTY $32,795
WIWCHARUK BERNICE $24,991
WIWCHARUK ROBERTA $66,746
WLOCK ARDITH $38,084
WLOCK CHERYL $4,898
WLOCK SONYA $20,567
WOICICHOWSKI KAREN $75,207
WOITAS DARLENE $30,819
WOLFE ELVA $31,897
WOLKOWSKI MARG $26,892
WOLKOWSKI VENETIA $33,580
WOLOS LORRI $22,078
WOLOSCHUK ELAINE $5,950
WONCHULANKO ADRIENNE $31,439
WONITOWY BONITA $17,768
WONITOWY PATRICIA $6,251
WOODS WILLIAM $48,191
WOODWARD JOHN $3,797
WOROBETZ SANDRA $37,744
WOROBETZ SONIA $13,156
WOSMINITY JOAN $30,924
WOTHERSPOON DEBORA $65,129
WOURMS SOMER $2,822
WOYCHESKO LENORA $11,310
WOYTKIW DENISE $10,342
WOYTKIW PRISCILLA $7,881
WRISHKO LYNN $65,672
WRUTH ARLENE $37,238
WUDRICH MAUREEN $27,639
WUNDER LYNNE $64,999
WUSCHENNY MARY $31,933
WYATT GORDON $64,484
WYLLYCHUK BRENDA $41,758
WYONZEK NANCY $46,187
YACHINA WILMA $28,206
YACHIWROMAN $34,242
YACHYSHYN DEBORAH $52,842
YACISHYN SHANNON $13,605
YACYSHYN MARILYN $2,931
YACYSHYN MARY ANN $56,840
YACYSHYN RHONDA $44,657
YACYSHYN YVETTE $20,098
YAGELNISKI DEBRA $6,885
YAGELNISKI DORI $22,349
YAGELNISKI LISA $32,341
YAGELNISKI PATRICIA $12,813
YAKIMOSKI EMILY $33,094
YANUSH ANGELA $30,364
YANYK KATHLEEN $22,663
YARECHEWSKI COLLEEN $35,045
YAREMCHUK MICHELLE $15,881
YAREMKO CHERYL $62,195
YAREMKO DARLENE $17,338
YAREMKO PAUL $37,038
YAREMKO TRACY $31,948
YAROTSKY LORAINE $33,135
YASCHUK CHARLOTTE $25,365
YASCHYSHYN ROSELINE $31,066
YASINSKI AUDREY $17,794
YASINSKI JANET $20,679
YASINSKY #N/A $19,434
YAWORSKI LAURIE $30,306
YELLAND DONNA $23,444
YELLE JANET $22,084
YEREMA ISABELLE $30,429
YEROSCHAK RASHELE $31,333
YEROSCHAK VERONICA $33,824
YESNIK DIANE $36,991
YONT DARLENE $21,152
YOST CHRISTY $49,693
YOUNG TYLA $4,818
YURISTY JACKIE $15,351
YURY MYRNA $30,673
YUZIK KAYLA $10,353
YUZIK LOREEN $22,647
ZABA LINDA $32,494
ZAHAIK JOYCE $59,756
ZAK ARLENE $13,673
ZANEVITCH KATHERINE $26,758
ZAROWNY VIOLET $31,020
ZATWARNISKI MYRTLE $25,602
ZAWATSKY KATHERINE $27,194
ZAWERUCHA HAZEL $32,859
ZAYSHLEY BRENT $28,925
ZAYSHLEY NORMAN $45,891
ZAYSHLEY ROSEMARIE $32,031
ZELINSKI KIMBERLY $47,141
ZEMLUK BRENDA $21,699
ZENKEWICH PAULA $16,566
ZIELINSKI GAYLOLENE $14,658
ZIELINSKI MARLA $14,624

ZIELINSKI SANDRA $5,158
ZIELINSKI SHARON
$24,202
ZILCH MARGARET $56,341
ZIMMER ELOISE $12,737
ZIMMER GLADYS
$27,603
ZIMMER JACQUELIN
$19,398
ZIOLA LORI JEAN $30,956
ZOLKAVICH SHELLENE
$26,364
ZORN CAROLEE $26,900
ZRYMIAK ELAINE $30,814
ZRYMIAK SHAWNA $4,934
ZUCHKAN DONNA $31,065
ZUCHKAN NANCY $38,275
ZUK CONNIE $21,104
ZULYNIAK CURTIS $72,735
ZULYNIAK JAMIE LEE $4,262
ZULYNIAK MICHELLE
$23,443
ZULYNIAK SHARON
$50,659
ZULYNIAK VERLEE $32,293
ZURAVLOFF SHIRLEY
$31,972